

District Financial Information

Total valuation \$182,189,390

Mills

Inside	4.19
Outside (voted)	29.07
Bond (voted)	6.98
Permanent Improvement (voted)	.50

Appropriations

General fund	\$ 18,804,125
Total — all funds	\$ 28,016,469

Expenditures Per Pupil \$ 10,625

Receipts:	General Fund	All Funds
Local taxes	45.06%	53.08%
Local other	16.51%	5.75%
State	38.43%	38.56%
Federal		2.61%

Enrollment 1,605

Number of employees

Certificated	75
Non-certificated	21
Administrators	8

Bond rating

Moody's A1

Average teacher salary \$63,352

Bachelor's degree	21%
Master's degree	79%
Average years experience	11

Terms of Employment and Compensation

The Board will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluation will be offered. The actual salary and benefits will be commensurate with the education and experience of the candidate.

Board of Education

Kevin Kaiser*, president	2 years
Jim Perdue, vice president	29 years
Donna Engel*	3 years
Beth Wernery	2 years
Alycia Bemmes	2 years

**Will serve through Dec. 31, 2019. To be replaced by Jason Rader and Crystal Menner.*

Tentative Timetable

Officially launch search	Dec. 16, 2019
Application deadline	Jan. 24, 2020
Interviews begin	Feb. 11, 2020
Second round interviews begin	Feb. 24, 2020
Action to employ	March 2020
Employment begins	Aug. 1, 2020



Application Process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. First-time applicants must create a new account to complete and maintain an online profile. If you already have a profile established, sign-in or reset your password and choose from the open positions.

The following items should be included when completing your profile: the necessary certifications and licenses; credentials and transcripts; an up-to-date résumé; and at least five OSBA reference forms. Additional materials you would like to include can be uploaded as well. **Please note:** Completion of your profile is required but does not constitute an application. You must choose from the open positions and follow the application instructions.

Your profile information may be altered, updated and submitted at any time for any advertised OSBA opening.

Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Questions about the online application process may be directed to Gwen Samet, OSBA administrative assistant of board and management services, at (614) 540-4000 or gsamet@ohioschoolboards.org.



Ohio School Boards Association
Division of Board and Management Services
8050 N. High St., Suite 100
Columbus, OH 43235-6481



Reading Community City Schools

is seeking outstanding applicants for the position of

Superintendent

www.readingschools.org

Application deadline
Jan. 24, 2020

The Search

The Reading Community City Schools' Board of Education is seeking highly qualified applicants for the position of superintendent.

The successful candidate will assume the position from Charles LaFata upon his retirement at the end of the 2019-20 school year. Steve Horton, senior board and management services consultant with OSBA, is assisting the board with its search.

The District

The Reading School District covers three square miles and serves approximately 1,600 students enrolled pre-kindergarten through grade 12. In addition to students who reside within the district, the Reading School District also accepts open enrollment students from outside of the district.

The mission of the Reading Community City Schools, an active and caring community, is to guarantee the development of all students as successful, life-long learners who become contributing citizens after graduation. This is accomplished by providing a challenging, comprehensive curriculum, best practice instruction, and quality extracurricular activities supported by an exceptional staff in state-of-the-art facilities and in partnership with parents and community.

Reading School District opened a new PK-12 school in the beginning of the 2019-20 school year funded in partnership with the Ohio Facilities Construction Commission and a bond issue passed by the community in 2015. The building is divided into distinct elementary, middle school, and high school wings with three separate entrances.



Reading's new PK-12 school has the latest in security features and technology. The classrooms feature garage-style doors allowing them to easily access the extended learning areas.

The class of 2019 received more than \$4.4 million in college scholarship offers. Reading High School offers 21 sports teams for male and female athletes with 15 unique sports including dance and cheerleading. Middle school and high school students participate in the marching band which continues to grow each year. The band performed in the 2019 Cincinnati Reds Findlay Market Opening Day Parade. Students also participate in special interest clubs, such as the fishing club and a nationally recognized mock trial team.

Several local companies have ongoing partnerships with the district and have been involved in mentoring, back-to-school beautification projects, international cultural days, school supply drives, and tutoring.

The Community

Reading is a city of approximately 10,000 located in the southwest corner of Ohio in Hamilton County on the north side of Cincinnati. It is located on Mill Creek and is bordered by Evendale, Amberley Village, Lockland and Blue Ash.

The town was founded by Abraham Voorhees and Harvey Redinbo in the late 1700s. In 1804, Redinbo convinced Voorhees to name the town Reading after his hometown in Pennsylvania.

Reading grew tremendously throughout the 1800s due to its garment producing industry. During that time, it became the largest village in Hamilton County.

Today, Reading's economy is dominated by heavy manufacturing. It supports suppliers to aerospace and automotive manufacturing located in Sharonville and Evendale and is home to the 30-acre Thermo Fisher Scientific's Patheon Pharmaceutical Manufacturing Plant. Its Benson Street Bridal District is nationally known for everything wedding related.

Reading is a great location for easy access to the Hamilton County Park District and the many cultural and sports related activities in and around the Cincinnati area.



Qualifications

The successful candidate should be one who is willing to be involved in the community and be the face of the district leadership. In addition, the successful candidate should demonstrate the following:

- A clear understanding of organizational development, collaboration and accountability.
- Experience in implementing and supporting a comprehensive strategic plan.
- An open line of communication with the board, staff and community.
- Ability to lead successful levy campaigns.
- A willingness to support and enforce board policy.
- Ability to develop strong community and business partnerships.