

## District Financial Information

**Total valuation** \$328,081,920

### Mills

Inside	3.20
Outside (voted)	47.60
Outside (effective)	24.800024
Bond (voted)	7.00 (4.20 eff.)
Permanent Improvement (voted)	1.500 inside
School income tax	1% earned income

### Appropriations

General fund	\$20,314,697
Total — all funds	\$24,909,917

**Expenditures Per Pupil** \$10,254.10

Receipts:	General Fund	All Funds
Local taxes	54.85%	54.69%
Local other	6.07%	7.30%
State	39.08%	34.30%
Federal	0.00%	3.69%

**Enrollment** 1,792

### Number of employees

Certificated	132
Non-certificated	73
Administrators	13

### Bond rating

Moody's	N/A
S&P	A+

**Average teacher salary** \$58,159.01

Bachelor's degree	19.26%
Master's degree	41.28%
Average years experience	16.45

## Terms of Employment and Compensation

The successful candidate will be offered a multi-year contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

## Board of Education

Jim Gindlesberger, president	12 years
Victor Colaianni, vice president	3 years
Julie Barkey	1 year
Rita Gearhart	10 years
Bob Schilling	3 years

## Tentative Search Timetable

Official launch	Oct. 14
Application deadline	Nov. 27
Interviews begin	Week of Jan. 11
Second round interviews	Week of Jan. 25
Action to employ	Feb. 8 (tentative)
Employment begins	As negotiated



## Application Process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. First-time applicants must create a new account to complete and maintain an online profile. If you already have a profile established, sign-in or reset your password and choose from the open positions.

The following items should be included when completing your profile: the necessary certifications and licenses; credentials and transcripts; an up-to-date résumé; and at least five OSBA reference forms. Additional materials you would like to include can be uploaded as well. **Please note:** Completion of your profile is required but does not constitute an application. You must choose from the open positions and follow the application instructions.

Your profile information may be altered, updated and submitted at any time for any advertised OSBA opening.

**Application materials are subject to Ohio's public records laws.**

*Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.*

Questions about the online application process may be directed to Gwen Samet, OSBA administrative assistant of board and management services, at (614) 540-4000 or [gsamet@ohioschoolboards.org](mailto:gsamet@ohioschoolboards.org).



Ohio School Boards Association  
Division of Board and Management Services  
8050 N. High St., Suite 100  
Columbus, OH 43235-6481



# Northwest Local Schools

is seeking qualified applicants  
for the position of

# Superintendent

[www.northwest.sparcc.org](http://www.northwest.sparcc.org)

**Application deadline**  
**Nov. 27, 2020**

## The Search

The board of education at **Northwest Local Schools (Stark)** has contracted with the Ohio School Boards Association to launch the search for a new permanent superintendent. The board is working with **Cheryl W. Ryan**, OSBA's director of board and management services, and looks forward to having a new educational leader join their leadership team.

As the face of the district and its educational leader, the Northwest Local superintendent is an integral member of the administrative and district leadership team, partnering with treasurer **Dan Levensgood** and other administrators to implement board decisions. The board of education relies on the superintendent to consistently be a key advocate and voice for current information about the district's welfare and educational accomplishments.

Expectations for the superintendent are to be a model of professionalism; articulate and achieve the district's educational and student achievement goals; manage the challenges of all federal and state educational policies; navigate a constantly changing educational environment; maintain a strong program of outreach and communication for district families and the broader community; and, above all, put the needs of students first.



The Northwest Local superintendent is the chief executive officer of the school district. It is his or her responsibility to advise board members on all policy matters, to lead and mentor the district's diverse staff, and to support the board of education in its goals for district growth and improvement. The board looks forward to establishing a collaborative, mutually beneficial relationship with a new superintendent.

## The District

Approximately 1,800 students attend school at Northwest Local, comprised of residents from the City of Canal Fulton and Village of Clinton as well as from Lawrence and New Franklin Townships. Students in grades PK-2 attend Northwest Primary School; grades 3-5 attend W.S. Stinson Elementary; grades 6-8 attend Northwest Middle School and grades 9-12 attend Northwest High School.

The district is proud of its reputation for strong academics, music, art and athletics and demonstrates excellence with consistently high scores on a variety of local and state assessments. Students interested in broad and varied career and technical programs are able to enroll at the R.G. Drage Technical Career Center in nearby Massillon.

The district and its board of education believe in leadership through the design and implementation of a strategic plan and look forward to working with the new superintendent on its new revision.

The board of education consistently ensures that Northwest's schools provide a comprehensive and progressive curriculum, including Advance Placement, College Credit Plus and other coursework or experiences to develop skills for successful transition to the next level of school, college or career. A wide variety of cocurricular and extracurricular activities are available to all students and the district has strong and high-achieving programs in both arts and athletics.

## The Community

The Northwest Local community is located in Canal Fulton in northeastern Ohio, approximately 10 miles north of Massillon and 20 miles southwest of Akron. Canal Fulton is known for its location along the Ohio & Erie Canal, which was built in the 1800s to connect the Ohio River to Lake Erie. The Towpath Trail runs through the heart of the Ohio & Erie Canalway and serves as an ideal recreational location for runners, hikers and cyclists.

A number of quality colleges and universities are located in the vicinity of Northwest Local, including Stark State College, Kent State University and the University of Akron. The school district has relationships with each for programs including College Credit Plus. The school district has several programs and activities associated with Stark State. High quality health and medical facilities are readily available through the Cleveland Clinic, Akron General, Aultman, Mercy and Summa hospital systems.

## Qualifications

The Northwest Local Board of Education is searching for a highly engaged, enthusiastic and visible educational leader. He or she should have proven leadership capabilities, a developed sense of vision and an exceptional ability to relate well to others.

The new superintendent should be one whose knowledge and commitment is unquestioned, and whose consistent direction will assist the district in attaining higher levels of student achievement, staff satisfaction, and community pride.



Candidates must be able to demonstrate:

- A strong commitment to high levels of visibility and accessibility, as well as consistent communication practices with all district groups.
- Dynamic and positive interpersonal skills and the willingness to consistently engage staff and greater community members to encourage district health and growth.
- Strategic, planning and analytical skills that show vision and leadership, and the ability to express them in ways to build partnership and collaboration with board members and others in the district.
- Ability to build consensus through positivity and an enthusiasm for instructional practices that increase the success of all staff and students in the district.
- A strong work ethic that will allow for others to see and emulate high expectations, personal accountability and motivation.
- A strong understanding of Ohio's current legal, legislative and school finance environment and the ability to use this knowledge to advocate publicly for the district.
- The ability to lead a high-quality administrative team and to form a capable partnership with the district treasurer.
- A sensitivity to the thoughts and views of others and the consistent willingness to keep all board members equally informed and engaged.