

## District Financial Information

**Total valuation** \$2,509,561,730

### Mills

Inside	4.20
Outside	71.80
Permanent improvement	3.56

### Appropriations (total fiscal year)

General fund	\$347,852,341
Total — all funds	\$565,612,553

**Expenditures per pupil** \$15,138

Receipts:	General Fund	All Funds
Local taxes	33.50%	23.09%
Local other	3.80%	25.05%
State	62.00%	44.39%
Federal	0.70%	7.47%

**Enrollment** 20,145

### Number of employees

Certificated	2,654
Non-certificated	1,694
Administrators	196

**Average teacher salary** \$72,690

Master's degree or higher	61%
Average years experience	15.7

## Terms of Employment and Compensation

The Akron Public Schools Board of Education will provide a competitive compensation package, including a multi-year contract with provisions for annual review and evaluation. Salary and fringe benefits will be commensurate with the education and experience of the candidate.

## Board of Education

Member	Term ending
Dr. N.J. Akbar (president)	12/31/23
Derrick Hall (vice president)	12/31/23
Bruce Alexander	12/31/21
Diana Autry	12/31/21
Patrick Bravo	12/31/21
Lisa Mansfield	12/31/21
Valerie McKittrick	12/31/23

## Tentative Search Timetable

Officially launch search	Jan. 11, 2021
Application deadline	Feb. 28
Interviews begin	March 23
Action to employ	TBD
Employment begins	Aug. 1, 2021



## Application Process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. First-time applicants must create a new account to complete and maintain an online profile. If you already have a profile established, sign-in or reset your password and choose from the open positions.

The following items should be included when completing your profile: the necessary certifications and licenses; credentials and transcripts; an up-to-date résumé; and at least five OSBA reference forms. Additional materials you would like to include can be uploaded as well. **Please note:** Completion of your profile is required but does not constitute an application. You must choose from the open positions and follow the application instructions.

Your profile information may be altered, updated and submitted at any time for any advertised OSBA opening.

Application materials are subject to Ohio's public records laws.

*Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.*

Questions about the online application process may be directed to Gwen Samet, OSBA administrative assistant of board and management services, at (614) 540-4000 or [gsamet@ohioschoolboards.org](mailto:gsamet@ohioschoolboards.org).



Ohio School Boards Association  
Division of Board and Management Services  
8050 N. High St., Suite 100  
Columbus, OH 43235-6481



**Akron Public Schools®**

is seeking qualified applicants  
for the position of

**Superintendent**

[www.akronschoools.com](http://www.akronschoools.com)

**Application deadline  
Feb. 28, 2021**

## The Search

The Akron Public Schools Board of Education is seeking highly qualified applicants for the position of superintendent. The successful candidate will assume the position from David James upon his retirement at the end of the 2020-21 school year. Dr. James has served the district as superintendent since 2008. Steve Horton, senior board and management services consultant with OSBA, is assisting the board with its search.

## The District

Akron Public Schools is the largest district and covers 62 square miles in Summit county, southeast of Cleveland. The district serves over 21,000 students in nine high schools, eight middle schools, 29 elementary schools and five administration buildings.

As Akron Public Schools looks toward 2021 and beyond, their strategic initiative AdvanceAPS drives their work. The plan has three important pillars: Academic Achievement, Equity and Engagement. These three target areas serve as an umbrella for the work of the district in partnership with the community.

A major part of this effort is the many partnerships that enhance the learning experiences of students. All preschool and elementary children participate in field studies in the community that allow them to experience local culture and history directly connected to their classroom learning. College and career exploration begins at an early age.

Four elementary schools, one middle school and one high school offer International Baccalaureate (IB) programs. IB enhances the classroom

curriculum by including community service, creative problem solving, global awareness, hands-on learning and student-led inquiry.

College and career readiness are a central focus for Akron Public Schools. Through the work of staff and community partners, the district has collaborated with Ford Next Generation Learning (Ford NGL), a division of the Ford Motor Company, to be designated as a Ford Next Generation Learning Community. Ford NGL provides a nationally recognized framework that revolutionizes high school education through smaller, more focused learning communities that allow the students to pursue specific college and career pathways. Through this partnership, the district is transitioning all of the high schools into College & Career Academies of Akron.

In the 2018-19 school year, high school students earned a combined 9,297 college credits, and over \$13 million in scholarships was awarded to the class of 2020. Students completed 18,744 hours of internships, job shadowing, work-based learning and job training.

Local community and business partnerships are key to the success of Akron Public Schools. An impressive 275 different businesses work with high school students in the new College & Career academies. Partners including Akron Children's Hospital, Key Bank, Akron Community Foundation, GAR Foundations and the Martha Holden Jennings Foundation have contributed \$1.8 million toward the implementation of college and career pathways. Akron students are well prepared for life after high school. Within six months of graduation, 96% are employed, enlisted in the military or enrolled in postsecondary education and advanced training programs.

In addition, Akron Public Schools has committed to an ambitious \$800 million project with the city of Akron to convert each of the school buildings into fully functioning community learning centers (CLCs).

CLCs allow each of the facilities to function not only as schools but also as centers that serve the needs of the local community during nights and weekends.

Perhaps the most important and impressive partnership is with the Lebron James Family Foundation that opened the I PROMISE School in July of 2018. Each year, the program identifies a new class of students that have, by third grade, fallen behind their peers, and provides wrap-around supports to help those children before it is too late.

## The Community

Akron is the fifth largest city in Ohio and is the Summit County Seat. Located 30 miles south of Cleveland, the greater Akron area, which includes Summit and Portage counties, had a population of 703,505 according to the 2019 census.

The city was originally settled by Paul Williams and Colonel Simon Perkins on a plot of land at the summit of the new Ohio and Erie Canal. The name Akron is taken from the Greek word meaning summit or high point. The city was originally founded in December of 1825 at the area that is now the southernmost part of downtown Akron. It was the Akron School Law of 1847 that founded the original public schools and created the K-12 school system that is still in use throughout the United States today.

Akron boomed in the late 1800s and early 1900s as the "rubber capital of the world," when tire companies Goodrich Corporation, Goodyear Tire and Rubber Company, Firestone Tire and Rubber Company and General Tire placed their headquarters in the city. Current day Akron also is home to Gojo Industries, FirstEnergy, Huntington Bank and Charter Spectrum.

Today's Akron has much more to offer than most people realize. The Historic Arts District offers a bustling night life and the city-run performing arts center, and Lock 3 offers outdoor concerts every

Friday night from Memorial Day to Labor Day. Diverse residential neighborhoods make Akron a wonderful place to live and raise a family.

The city is home to the University of Akron, and the nearby Cuyahoga Valley National Park features some of the most scenic parts of Ohio. Every summer the city hosts the National Hamburger Festival and, in the winter, residents and visitors enjoy Winterfest.

## Qualifications

The Akron Public Schools Board of Education is seeking an experienced educational leader who is able to expand and build on the exceptional work of the district. The successful candidate should be a community leader willing to relocate to the district. In addition, he or she must demonstrate the following:

- an ability to lead career academies and a demonstrated understanding of the Ford Next Generation Learning Community model;
- an understanding for creating a culture shift to build equity for all students and staff;
- a proven track record of academic success with disadvantaged urban populations;
- experience with the complexities and challenges of a mid-sized diverse urban district;
- an ability to build and maintain a strong organizational team with a focus on collaboration;
- proven success leading levy campaigns;
- a history of building and maintaining strong community and business partners;
- the characteristics of a chief executive who will keep the Board fully informed and current with matters about the schools, and who will forge strong partnerships based on mutual trust and respect.