

District Financial Information

Total valuation	\$856,543,980	
Mills		
Inside	3.90	
Outside	85.60	
Bond	5.45	
Permanent Improvement	1.95	
School income tax	none	
Appropriations		
General fund	\$ 58,945,747	
Total — all funds	\$ 80,529,596	
Expenditures Per Pupil	\$ 15,278	
Receipts:	General Fund	All Funds
Local taxes	\$39,919,696.15	\$39,919,696.15
Local other	\$ 3,160,140.25	\$19,681,846.85
State	\$13,045,823.60	\$13,487,282.77
Federal	\$ 114,451/50	\$ 1,955,415.80
Enrollment	3,602	
Number of employees		
Certificated	277	
Non-certificated	249	
Administrators	32	
Administrative exempt staff	10	
Bond rating	Aa3	
Average teacher salary	\$90,315.00	
Bachelor's degree	28	
Master's degree	230	
Average years experience	17	

Terms of Employment and Compensation

The successful candidate will be offered a multi-year contract. The salary will be competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

Board of Education

Terry Groden, board president	12 years
Kim Rahm, vice president	7 years
Brian Hall	2 years
Tom Herbster	20 years
Megan Murphy	2 years

Tentative Timetable

Application deadline	May 14
Interviews begin	May 24-26
Action to employ	Mid-June
Employment begins	Expected Aug. 1



Application Process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. First-time applicants must create a new account to complete and maintain an online profile. If you already have a profile established, sign-in or reset your password and choose from the open positions.

The following items should be included when completing your profile: the necessary certifications and licenses; credentials and transcripts; an up-to-date résumé; and at least five OSBA reference forms. Additional materials you would like to include can be uploaded as well. **Please note:** Completion of your profile is required but does not constitute an application. You must choose from the open positions and follow the application instructions.

Your profile information may be altered, updated and submitted at any time for any advertised OSBA opening.

Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Questions about the online application process may be directed to Gwen Samet, OSBA administrative assistant of board and management services, at (614) 540-4000 or gsamet@ohioschoolboards.org.



Ohio School Boards Association
Division of Board and Management Services
8050 N. High St., Suite 100
Columbus, OH 43235-6481



North Olmsted City Schools

is seeking qualified applicants for the position of

Superintendent

www.northolmstedschools.org

Application deadline
May 14, 2021

The Search

The North Olmsted City Schools (NOCS) Board of Education (Cuyahoga County) is seeking qualified applicants for the position of superintendent. The board is searching for an engaged, visible and enthusiastic educational leader to replace Dr. Michael Zalar, who has announced his retirement this summer. The new superintendent will join a dedicated leadership team, including a committed board of education and treasurer.

The board is working with Cheryl W. Ryan, OSBA's director of board and management services, to facilitate the search.

As the educational leader and “face” of the district, the NOCS superintendent guides and supports the district's administration. He or she will partner with the treasurer and others to implement board decisions, including setting and implementing district vision and long-term strategies.

Expectations are that the superintendent will be a model of professionalism; articulate and achieve the district's short- and long-term educational goals; manage the challenges of law, regulations and policies; translate legislation into legal and ethical practices and policies that reflect the culture of North Olmsted; and envision and articulate programs resulting in greater outcomes for all students.

The superintendent will partner with the board of education in its overall goals for district growth, operational efficiency and — above all — student achievement. The board looks forward to establishing a collaborative, mutually beneficial relationship with the new superintendent.

The District

NOCS takes great pride in its long history of student achievement and excellence. Its motto is “Partnership, Excellence, Citizenship, Scholarship.” Approximately 3,600 students attend school in the district. NOCS enjoys partnerships with students, staff, parents and community members and endeavors to meet the needs of each and every student. It does this by supporting superior educators, creating innovative programs and services, and using resources efficiently.

Plans to reconfigure the district, which were the result of a year-long community engagement process related to district facilities, were put on hold due to the COVID-19 pandemic. The plans, which include the closure of one or more elementary schools, will need to be revisited as soon as possible. Other buildings will be reconfigured and a new 6-12 grade building opened in the fall of 2018. Each of these changes is incorporated in a long-term district facilities plan. The new superintendent will be an integral part of decisions and implementation related to this important work.



The Community

North Olmsted, founded in 1806 and named for the sea captain who purchased the large tract of land that includes the town itself, is a welcoming, historic and close-knit community. It is located southwest of Cleveland and just west of Cleveland-Hopkins International Airport. The shores of Lake Erie are just five miles to the north.

Residents of North Olmsted enjoy easy access to a wide variety of recreational and cultural opportunities. Shopping areas and restaurants abound, and several colleges and universities, including Cuyahoga Community College, Cleveland State University, Baldwin-Wallace College and Case Western Reserve University are close by.

Qualifications

The North Olmsted City Schools Board of Education is searching for a superintendent with a solid track record of educational and administrative leadership, proven student achievement capabilities, unquestionable honesty and integrity, and superior interpersonal and communication skills.

The new superintendent should be one whose knowledge and commitment are unquestioned, and whose consistent and transparent decision-making will assist the district in gaining greater community trust and investment.



Candidates must be able to demonstrate:

- a strong commitment to leadership dedicated to prioritizing the needs of district students above all else;
- enjoyment of high levels of visibility and the willingness to be regularly present within school buildings and at district and community events to the degree possible;
- well-developed communication and interpersonal skills and an enthusiasm for building relationships with board members, administrators, staff members and district families;
- ability to build consensus through positivity and an enthusiasm for instructional practices that increase the success of all staff and students in the district;
- a strong understanding of Ohio's current legal, legislative and school finance environments and the ability to use this knowledge to advocate publicly for the district;
- experience in school finance, collective bargaining and district operations to capably support the board and guide administrators in these areas;
- enthusiasm and willingness to form a capable and mutually beneficial partnership with the district treasurer;
- a consistently high level of energy to provide the spark that will drive the growth and success of NOCS;
- the ability to think outside the box; keep the board informed about any real or potential developments that could have a significant impact on the district; and demonstrate resourcefulness to mitigate detrimental impacts as much as possible.