

District Financial Information

Total valuation	\$153,087,140	
Mills		
Inside		3.5
Outside (voted)		17.0
Outside (effective)		N/A
Bond (voted)		N/A
Permanent improvement (voted)		N/A
School income tax		N/A
Appropriations		
General fund	\$18,439,862	
Total — all funds	\$28,796,486	
Expenditures per pupil	\$15,393.96	
Receipts:	General Fund	All Funds
Local taxes	14%	11%
Local other	9%	7%
State	76%	66%
Federal	1%	16%
Bond rating		
Moody's		N/A
S&P		N/A
Enrollment	1,256	
Number of employees		
Certificated		109
Non-certificated		72
Administrators		13
Average teacher salary	\$58,565.69	
Bachelor's degree		39%
Master's degree		61%
Average years experience	16 years	

Salary and Contract

A competitive compensation package, including a multiyear contract with provisions for annual review and evaluation, will be offered to the selected candidate.

Board of Education

Terry Gill	16 years
Betty Jenkins	10 years
Brian Kilgour	6 years
Roger Rader	10 years
John Jackson	Newly elected

Tentative Search Timetable

Application deadline	Fri., Jan. 28
Candidate screening	Mon., Feb. 7
Interviews begin	Week of Feb. 21
Action to employ	Week of March 7
Employment begins	As negotiated



Application Process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. First-time applicants must create a new account to complete and maintain an online profile. If you already have a profile established, sign-in or reset your password and choose from the open positions.

The following items should be included when completing your profile: the necessary certifications and licenses; credentials and transcripts; an up-to-date résumé; and at least five OSBA reference forms. Additional materials you would like to include can be uploaded as well. **Please note:** Completion of your profile is required but does not constitute an application. You must choose from the open positions and follow the application instructions.

Your profile information may be altered, updated and submitted at any time for any advertised OSBA opening.

Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Questions about the online application process may be directed to Gwen Samet, OSBA senior administrative assistant of board and management services, at (614) 540-4000 or gsamet@ohioschoolboards.org.



Ohio School Boards Association
Division of Board and Management Services
8050 N. High St., Suite 100
Columbus, OH 43235-6481



Wellston City Schools

is seeking qualified applicants for the position of

Superintendent

www.wcs.k12.oh.us

Application deadline
Jan. 28, 2022

The Search

The Wellston City Schools Board of Education has launched a search for the district's next permanent superintendent. The new superintendent is expected to begin his or her work in the district this coming summer. Cheryl Ryan of the Ohio School Boards Association is assisting the district as search facilitator.

The Community

Wellston, a small city in Jackson County, has a population of approximately 5,600 people and is situated in the beautiful hills and forests of southeastern Ohio. Outdoor recreation opportunities abound and many families from Wellston and the surrounding area have lived there for generations. Historically, Wellston was known for its high-quality coal resources, but larger employers today include General Mills, Holzer Health Systems, Wellston Aerosol Manufacturing Company, Bellisio Foods Inc. and the Wellston City School District.

Lake Alma is located five minutes from town and features a paved walking/bicycle path. Another bike trail, the Wellston to Lake Alma Bike Path, opened in December 2003. Many state parks and forests, including the Buckeye Furnace Trailhead, the Richland Furnace State Forest and the Opal Falls Wildlife Area, are located near town and this part of Ohio is a magnet for the state's outdoor enthusiasts.



The community offers a variety of youth sports and activities. The city recreation department oversees baseball and soccer fields, the city pool, two playgrounds, the bike path, and basketball, soccer, volleyball and softball leagues. Wellston also is home to the county fairgrounds, which provides a summer fair and opportunities for an active 4-H community. The Wellston Railroad Depot was recently renovated and now includes Pride Park, which surrounds the depot.

Wellston residents have easy access to higher education, with Ohio University in Athens and the University of Rio Grande a short drive away.

The School District

The Wellston City School District has an enrollment of nearly 1,300 and encompasses a rural area of more than 85 square miles. It is surrounded by other Jackson County districts including Jackson City, Oak Hill Union Local and Vinton County Local schools. The district has four school buildings: Bundy Elementary, Wellston Intermediate, Wellston Middle and Wellston High School.

In the past decade, the district has made academic progress, but the board and community look forward to a superintendent who can partner with staff, parents and administrators to increase rigor and expand opportunities for all students.



Leadership Expectations

The Wellston City Schools Board of Education looks forward to hiring and working alongside an individual with high standards and expectations of self and others, including those of honesty and integrity. Additionally, these traits will be welcomed:

- ideas for and a successful track record of supporting and promoting increased levels of academic achievement;
- enthusiasm to become part of the Wellston community, and the ability to build investment and trust in the community and among all staff members;
- communication skills that include a strong ability to write and speak with stakeholders and community members at all levels; to listen to all audiences, including those with varying opinions and perspectives; and for creative ideas for consistent and positive messaging;
- the ability and willingness to create a strong partnership with the board of education and the district treasurer, forming a leadership team capable of taking the district to new levels of success;
- an expectation to become an active and contributing member of the community, comfortable with a consistently high level of visibility;
- the skills and ability to understand, assess, develop, supervise and support staff, teachers and administrators, inspiring higher levels of performance, satisfaction, morale and accountability throughout the district;
- an understanding of Ohio educational law, legislation and school finance to be a capable partner with treasurer Tami Downard, ensuring stability for the district's budget and financial future.