



The Fredericktown Local School District
is seeking qualified applicants for the position of
SUPERINTENDENT

Application deadline: March 18, 2022 • www.fredericktownschools.com

THE SEARCH

The Fredericktown Local School District is seeking a progressive leader in education and administration for the position of superintendent. The Ohio School Boards Association (OSBA) is facilitating the process, and Cheryl W. Ryan is assisting the board with this important work.

THE COMMUNITY

The Fredericktown Local School District lies in the rural countryside of north central Ohio and is the largest school system in Knox County. Fredericktown's first real growth came with the arrival of the railroad and today it is a thriving community with a historical downtown, miles of rich farming land and modern government, library and wellness facilities.

Several local industries offer diverse employment opportunities and historic farms are present. The Fredericktown Community Development Foundation, Merchant's Association and the Knox County Area Development Foundation, as well as a highly qualified workforce of professionals and skilled laborers, make Fredericktown attractive to new and existing businesses.

A recreational district of 130 acres, including parks, lakes, bike/pedestrian paths and hiking trails offer year-round outdoor opportunities. Short drives to Mount Vernon, Mansfield and Columbus make more extensive shopping and entertainment options easily accessible.



DISTRICT MISSION

Partnering with families and the community to provide all students with the best opportunity for success in a changing world.





THE DISTRICT

The Fredericktown Local School District consists of a modern \$29 million facility for all students in grades K-12. The district boasts a 97% graduation rate, and 99% of its third graders meet the reading guarantee benchmark set by the state of Ohio. The elementary school was honored as a national Blue Ribbon School in 2010, one of only 14 in the state at that time.

With district goals focused on Educational Excellence, District and Community Connections, Fiscal Accountability, and Responsible Governance and Operations, Fredericktown Local School District is invested in maximizing the educational experience and growth of every student.

Efficient and effective, Fredericktown schools rank among the top 20% of like districts in percent of dollars spent in the classroom. As the district expands or improves digital programming, transportation, student and teacher support programs or improves classroom rigor, it does so within a balanced budget.

Fredericktown students may participate in many vocational opportunities through the Knox County Career Center. In addition, Fredericktown is located near The Ohio State University at Mansfield, Mount Vernon Nazarene University, Ashland University, The College of Wooster and Kenyon College for students interested in College Credit Plus and other career pathways.

STUDENTS AND STAFF AT A GLANCE

Enrollment:	1,225
Number of Employees:	139
Certificated:	82
Non-certificated:	52
Administrators:	5
Average teacher salary:	\$54,545
Bachelor's degree	20%
Bachelor's and master's	80%
Average years of experience	14

SEARCH TIMELINE

Application deadline	March 18
Interviews begin	Week of March 28
Board decision/appointment	Mid-April (tentative)
Employment begins	Aug. 1, 2022

APPLICATION PROCESS

Visit <https://osba.myrevelus.com> to apply.

Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Questions about the online application process may be directed to Gwen Samet, OSBA senior administrative assistant of board and management services, at (614) 540-4000 or gsamet@ohioschoolboards.org.

BOARD OF EDUCATION

Paul Napier, president	1 year
Donald Falk, vice president	1 year
Nathan Bellman	1 year
Candi Gallagher	7 years
Todd McClay	7 years



Ohio School Boards Association
 Division of Board and Management Services
 8050 N. High St., Suite 100
 Columbus, OH 43235-6481

LEADERSHIP CRITERIA

The board invites applicants who have a commitment to strong, positive board/superintendent relations. The board looks forward to welcoming a leader with integrity and high standards of honesty, ethics and personal conduct as well as a sense of humor.

In addition, the new superintendent must provide evidence of accomplishment in:

- demonstrating the ability to be a child-centered decision maker with a comprehensive view of education and a strong commitment to the development of all children;
- exhibiting a strong working knowledge of curriculum and instruction with proven student achievement-oriented experience;
- displaying a strong interest and understanding of school finance with an ability to work well with the district treasurer and a proven track record of commitment to district financial security;
- committing to strong, positive board and superintendent relations based on mutual trust, openness, respect and a willingness to keep the board fully informed and current on all school matters;
- establishing effective partnerships and collaborations with external groups, including parents and families, governmental, business and non-profit organizations;
- possessing excellent speaking and listening skills, an openness to ideas expressed by the board, staff, parents, students and the community, and, finally, a sense of humor.



COMPENSATION AND TERMS OF EMPLOYMENT

The Fredericktown Board of Education will provide a competitive compensation package, including a multi-year contract with provisions for annual review and evaluation. Salary and fringe benefits will be commensurate with the education and experience of the candidate.

DISTRICT FINANCIAL INFORMATION

Total valuation	\$191,894,510	Appropriations		Receipts	
Mills		General fund	\$15,672,811.29	Local taxes	
Inside	4.10	Total — all funds	\$24,314,597.93	General fund	39.94%
Outside (voted)	42.16	Expenditures per pupil	\$8,670	All funds	16.18%
Outside (effective)	35.21	Bond ratings		Local other	
Bond (voted)	2.43	Moody's	N/A	General fund	3.91%
Permanent improvement (voted)	2.00	S&P	N/A	All funds	4.96%
School income tax	N/A			State	
				General fund	56.15%
				All funds	58.21%
				Federal	
				General fund	0%
				All funds	20.65%