



The Huron City School District
is seeking qualified applicants for the position of
SUPERINTENDENT

Application deadline: February 18, 2022 • www.huronhs.com

THE SEARCH

The Huron City School District is seeking an innovative leader in education and administration for the position of superintendent. The Ohio School Boards Association (OSBA) will facilitate the search process, with Teri Morgan assisting the board in this important work.

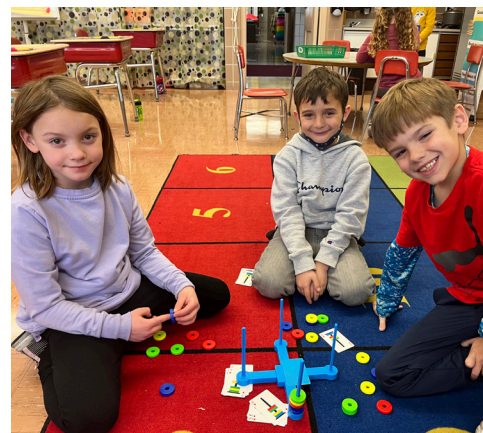
THE COMMUNITY

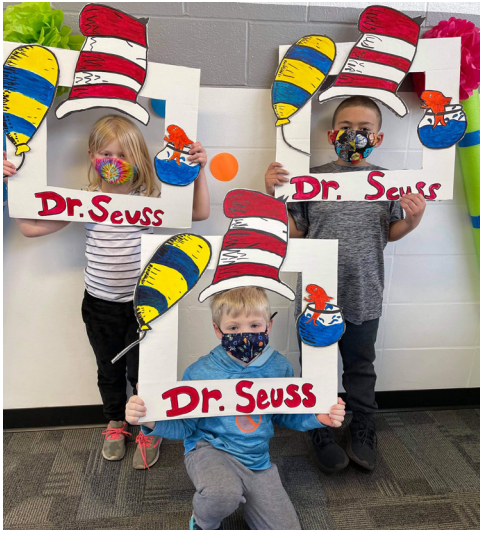
Erie County is a county located in the northwestern portion of Ohio. As of the 2020 census, the population was 75,622. Its county seat is Sandusky.

More than seven million people choose the shores and islands of Erie County as their destination for boating, canoeing, bird watching, kayaking, winery tours, fishing, swimming and other recreation. Erie County also is home to Cedar Point — America's Roller Coast, and Kalahari Resort, one of the largest indoor water parks in the U.S.

Erie County has many portside communities, besides Huron, including Vermilion, Sandusky, Port Clinton, Marblehead and Catawba Island, that also provide opportunities for leisure, recreation and cultural activities.

Huron is conveniently located less than one hour from Cleveland and Toledo and within hours from Columbus, Detroit, Dayton, Pittsburgh, Cincinnati, Buffalo, Indianapolis, Chicago and Toronto. Erie County has a highly productive, skilled workforce with a strong work ethic; interstate highway access; and two international airports within an hour's drive. Huron also is home to Bowling Green State University's Firelands campus, which educates thousands of students annually.





THE DISTRICT

Huron City Schools has a proud legacy of tradition and spirit of excellence. The district serves approximately 1,450 students yearly and is comprised of four facilities, including one high school, one junior high school (serving grades 7-8), one intermediate school (serving grades 3-6) and one primary school (serving grades pre-K-2).

The school district has excelled because of the unique combination of home, schools and community working collaboratively for all students within the city. Huron educators believe that in order to be competitive in the new century, schools must embrace change and create a high performing learning environment for students and teachers.

Huron City Schools recognizes the importance of extracurricular opportunities to supplement a rewarding pre-K through graduation educational experience for students. Elementary school offerings in choir, band, general music and art serve as the springboard for a lifelong appreciation of fine arts for many children.

Huron offers many opportunities that engage students in the act of volunteerism. Students involved in Teen Leadership Corps and Student Council provide hands-on service and support throughout the year within the community. Developing a passion for civic responsibility in young people is something Huron City Schools takes seriously and is committed to achieving.

STUDENTS AND STAFF AT A GLANCE

Enrollment:	1,234
Number of Employees:	161
Certificated:	86
Non-certificated:	66
Administrators:	9
Average teacher salary:	\$70,498
Bachelor's degree	25%
Bachelor's and master's	75%
Average years experience	16.4

SEARCH TIMELINE

Application deadline	Feb. 18
First round interviews	March 8, 9 and 10
Second round interviews.....	March 22
Board decision/appointment	TBD
Employment begins	July 1, 2022

APPLICATION PROCESS

Visit <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Questions about the online application process may be directed to Gwen Samet, OSBA senior administrative assistant of board and management services, at (614) 540-4000 or gsamet@ohioschoolboards.org.



Ohio School Boards Association
 Division of Board and Management Services
 8050 N. High St., Suite 100
 Columbus, OH 43235-6481

BOARD OF EDUCATION

Jody Mast, president	7 years
John P. Jones, vice president	3 years
Stacey Hartley	1 year
Stacy Hanners	1 year
Dr. Elizabeth Laffay	1 year

LEADERSHIP CRITERIA

The Huron City Board of Education invites applicants who have a commitment to strong, positive board/superintendent relations, and wholeheartedly supports hiring a person of integrity who has high standards of honesty, ethics and personal conduct.

In addition, the new superintendent must provide evidence of accomplishment in:

- bringing experience as a chief executive who keeps the board fully informed and current with matters about the schools and is able to forge strong partnerships based on mutual trust and respect;
- developing a new level of trust with the community and staff by being articulate, persuasive and highly visible as a relentless champion and advocate for all students;
- possessing excellent speaking and listening skills; being an articulate, straightforward communicator with an openness to ideas expressed by the board, staff, parents, students and the community; and a sincere desire to work with local leaders in government and business;
- exemplifying true leadership with successful experience in building support for and investment in public education and in enhancing public confidence and understanding of strategic directions;
- supporting sound district fiscal practices and effectively balancing legal, judicial and financial requirements with the needs of the students and the desires of the community.



COMPENSATION AND TERMS OF EMPLOYMENT

The Huron City Board of Education will provide a competitive compensation package, including a multi-year contract with provisions for annual review and evaluation. Salary and fringe benefits will be commensurate with the education and experience of the candidate.

DISTRICT FINANCIAL INFORMATION

Total valuation	\$381,122,250	Appropriations		Receipts	
Mills		General fund	\$16,871,295	Local taxes	
Inside (general fund)	5.30	Total — all funds	\$20,927,410	General fund	68%
Inside (library)	0.10			All funds	60%
Outside (voted)	64.03	Expenditures per pupil	\$10,611	Local other	
Outside (effective)	58.20			General fund	8%
Bond (voted - library)	0.70	Bond ratings		All funds	10%
Permanent improvement (voted)	3.00	Moody's	N/A	State	
School income tax	N/A	S&P	N/A	General fund	22%
				All funds	20%
				Federal	
				General fund	2%
				All funds	10%