



The Kenston Local School District is seeking qualified applicants for the position of **SUPERINTENDENT**

Application deadline: May 13, 2022 • www.kenstonlocal.org

THE SEARCH

The Kenston Local Board of Education is seeking highly qualified applicants for the position of superintendent. The successful candidate will replace the current superintendent, Nancy R. Santilli, to begin the 2022-23 school year. Mrs. Santilli has served the district since 2014. William Waidelich, board and management services consultant at OSBA, is assisting the board with its search.

THE DISTRICT

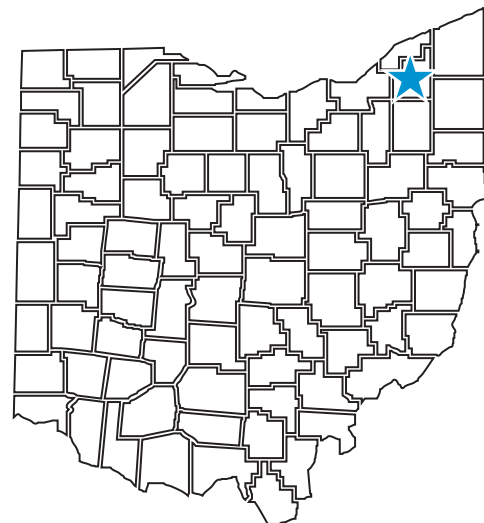
The Kenston Local School District is located in northeastern Ohio, east of Cleveland. The district is primarily a residential suburban community located in the southwest corner of Geauga County, adjacent to the Village of Chagrin Falls (Cuyahoga County) and the City of Aurora (Portage County). It is approximately 35 miles southeast of Cleveland, 25 miles west of Youngstown and 20 miles north of Akron.

The Kenston Local School District is the largest of the five school districts located in Geauga County and serves both Auburn and Bainbridge townships. The district provides education to 2,653 students in grades kindergarten through 12 and operates one high school, one middle school, one intermediate school and one elementary school.

Students enrolled in the Kenston Local School District attend classes in the following district owned buildings during the 2021-22 school year:

- Kenston High School (grades 9 – 12), built in 2006.
- Kenston Middle School (grades 6 - 8), built in 1956 and includes five additions.
- Kenston Intermediate School (grades 4 – 5), built in 1967 and includes three additions.
- Timmons Elementary School (Pre-K – 3rd grade), built in 1994 and includes one addition.

The Kenston Local School District is proud of the broad spectrum of programs it offers. In addition to many academic choices, Kenston offers a wide array of cocurricular and extracurricular opportunities for students. Kenston Schools has enjoyed an excellent reputation as one of the top school systems in Ohio. This is due, at least in part, to its excellent and committed staff, the majority whom hold advanced degrees.





CLASS OF 2021 HIGHLIGHTS

245 graduates
 82% attending a 2-or 4-year college or university
 17% entering the workforce
 1% entering the military
 14 Summa Cum Laude (All A's)
 38 Magna Cum Laude (Less than 4 B's)
 25 Cum Laude (Less than 8 B's)
 95 Honor Diplomas

3 National Merit Finalists
 7 National Merit Commended
 2 National Merit Scholarship winners
 10 Eagle Scouts
 6 Seal of Biliteracy
 47 Presidential Education Award
 19 completed coursework at Auburn Career Center
 102 Community Service Awards (60 hours or more)

For additional information please refer to the 2021 Kenston Quality Profile at: <https://kenstonlocal.org/about-kenston/about-our-district/quality-profile/>

DISTRICT GOALS

Student Achievement

Ensure a framework to provide our students with engaging content and skills necessary to become global, independent, productive and contributing citizens.

Citizenship

Emphasize key qualities that encourage positive and respectful actions toward oneself and others, and promote the development of the necessary life skills to live and prosper in the world with empathy, mindfulness, acceptance and respect.

Health and Wellness

Education and foster healthy life choices for physical and mental well-being.

Innovation

Integrate creativity, collaboration and real-world problem-solving skills into authentic learning experiences using technology and other tools and strategies.

Connection

Develop strong relationships with students, faculty, families and citizens to foster community awareness and active participation in the education process.



STUDENTS AND STAFF AT A GLANCE

Enrollment: 2,563

Number of Employees: 377

Certificated: 194

Non-certificated: 165

Administrators: 18

Average teacher salary: \$84,960

Bachelor's degree: 12%

Bachelor's and master's: 88%

Average years of experience: 18

BOARD OF EDUCATION

Neysa Gaskins, J.D.
president 6 years

Jennifer Troutman, J.D.
vice president 1 year

Dennis Bergansky 1 year

Beth Krause, Ph.D. 12 years

Thomas Manning 6 years

THE COMMUNITY

Located approximately 30 miles east of Cleveland, Geauga County offers a perfect blend of beautiful countryside, interesting culture, captivating history and unique shopping. It is home to the country's second largest Amish population and some of the world's best maple syrup.

Auburn Township is a semi-rural community located in the southwest corner of Geauga County. It embraces true country living but offers the perfect balance of residential, commercial and industrial growth. The township is about five square miles, houses approximately 6,443 residents and is part of the Kenston Local School District. According to the 2010 census, Auburn Township has the highest rate of growth of all 16 Geauga County townships.

Bainbridge Township is a suburb of Cleveland in Geauga County and has a population of 11,459. The township is a flourishing community that welcomes families and is friendly to businesses. It offers residents the benefits of a rural community with the amenities of a suburb.

SEARCH TIMELINE

Application deadline May 13

First-round interviews May 25-26

Second-round interviews June 6

Action to employ June 7

Employment begins Aug. 1, 2022 or TBD

COMPENSATION AND TERMS OF EMPLOYMENT

The successful candidate will be offered a multi-year contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

APPLICATION PROCESS

Visit <https://osba.myrevelus.com> to apply.

Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Questions about the online application process may be directed to Gwen Samet, OSBA senior administrative assistant of board and management services, at (614) 540-4000 or gsamet@ohioschoolboards.org.



Ohio School Boards Association, Division of Board and Management Services
8050 N. High St., Suite 100, Columbus, OH 43235-6481

QUALIFICATIONS

The successful candidate will be a strong visionary and innovative leader who demonstrates high ethical standards and leads with integrity. In addition, the new superintendent must possess the following attributes:

- a student-centered district-level leader with a comprehensive view of education, knowledge of curriculum and instruction, and a commitment to the development of all students;
- excellent communicator with the ability to listen to the needs of the community and school district while implementing exceptional measures of transparency;
- visionary leadership skills to develop and promote short- and long-range plans for the school district;
- a sound fiscal manager who effectively balances the legal, educational and financial matters of the district with the needs of the students and the desires of the community;
- is visible and accessible to students and staff;
- has a high degree of success in facilities planning, utilization and new construction;
- has successful experience with school tax issue campaigns.

DISTRICT FINANCIAL INFORMATION

Kenston Local is committed to providing a high-quality education while respecting the community's investment. The district takes pride in its ongoing fiscal accountability.

The school district's primary sources of revenues are through the levying of property taxes on real and agricultural property, commercial and industrial property, and public utilities (including state property tax reimbursements) and the State Foundation Program, which combined accounts for nearly 96% of total operating revenue used to pay for the day-to-day operating expenses of the district, including salaries, benefits, contracted services, supplies and materials, equipment and dues and fees.

The Kenston Local School District is operated primarily by tax monies voted directly by residents of the district. Kenston's voted operating tax millage is 81.49 plus 4.50 mills assigned to the district from the state of Ohio's 10-mill limitation. The 2021 total operating effective millage was 34.59 and the effective millage for bond retirement was 3.47.

Total valuation	\$932,632,920	Appropriations		Receipts	
Mills		General fund	\$42,000,000	Local taxes	
Inside	4.50	Total — all funds	\$65,482,600	General fund	\$30,651,189
Outside (voted)	81.49			All funds	\$34,230,294
Outside (effective)	30.09	Expenditures per pupil	\$16,387	Local other	
Bond (voted)	4.70			General fund	\$2,596,187
Permanent improvement (voted)	N/A	Bond ratings		All funds	\$11,997,270
School income tax	N/A	Moody's	Aa1	State	
		S&P	N/A	General fund	\$7,327,700
				All funds	\$7,877,275
				Federal	
				General fund	\$75,050
				All funds	\$1,649,605