



The Pleasant Local School District is seeking qualified applicants for the position of **SUPERINTENDENT**

Application deadline: May 16, 2022 • www.pleasantlocalschools.org

THE SEARCH

The Pleasant Local Board of Education is seeking highly qualified applicants for the position of superintendent. The successful candidate will replace the district's current educational leader, Jennifer Adams, at the end of this school year. Cheryl Ryan and Will Waidelich, OSBA search consultants, are assisting the board with its search.

THE DISTRICT

The Pleasant Local School District encompasses 36 square miles on the southern edge of the City of Marion in Marion County. The single 100-acre campus has a K-4 elementary and will open a new 5-12 school building for the 2022-23 school year. Pleasant Local has traditionally been a high achieving district that serves more than 1,300 students.

The district is committed to three core values: act with a positive mindset; serve and empower others; and be driven by purpose and vision. The work of students and staff members support five district goals: future ready learners; globally literate citizens; innovative and creative thinkers; financial responsibility; and communication.

Financially, Pleasant Local has enjoyed the strong support of its community. Voters approved a 1% earned income tax in 2019 which has helped the district move forward with its initiatives.

Academically, Pleasant Local continues to build on the success the district has traditionally enjoyed. Technology plays a major role as students engage in an expanded one-to-one curriculum using iPads and a hybrid learning model. A countywide grant is enabling teachers to become certified College Credit Plus instructors. This is providing expanded course offerings for students as well as saving taxpayer dollars. Pleasant maintains a 100% five-year graduation rate and all students are earning at least one year's worth of growth in all subject areas. For the third consecutive year, the elementary school has been awarded the state Momentum Award for academic achievement.





STUDENTS AND STAFF AT A GLANCE

Enrollment: 1,258

Number of Employees: 142

Certificated: 83

Non-certificated: 48

Administrators: 11

Average teacher salary: \$57,979

Bachelor's degree: 18%

Bachelor's and master's: 72%

Average years of experience: 12

BOARD OF EDUCATION

Victoria Kimmel, pres. 6 years

Bret Bowers, vice pres. 7 years

Pam Freshour 7 years

Gary Sims 19 years

Annette Holler 7 years

THE COMMUNITY

The Pleasant Local School District is in the heart of Marion County. The County was officially organized in 1824 and was named after the Revolutionary War general, Francis Marion. Marion was home to President Warren G. Harding, and each year people visit his home and memorial gravesite. Other popular sites are the Heritage Theater and the Heritage Hall Museum.

The school community is located less than an hour from Columbus and its northern suburbs and less than an hour south of Mansfield.

The Pleasant Local community is representative of a quiet, small-town Midwestern lifestyle. While farming and small businesses are prevalent, the county also is home to large employers including Whirlpool, Silver Line Windows, Wyandot, Nucor, OhioHealth and others. Pleasant Local benefits from affiliations with the Ohio State University at Marion and Marion Technical College.

SEARCH TIMELINE

Application deadline May 16

Interviews begin Week of May 24

Second round interviews..... Week of June 6

Action to employ June

Employment begins Aug. 1, 2022

COMPENSATION AND TERMS OF EMPLOYMENT

The successful candidate will be offered a multi-year contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

LEADERSHIP CRITERIA

The successful candidate will be a strong educational leader who demonstrates collegiality, integrity and a devotion to students through leadership, action and programmatic initiative. In addition, the new superintendent should possess the following attributes:

- instructional leadership and the ability to inspire and develop staff to new levels of academic success with students;
- a mindset of servant and student-centered leadership;
- a strong knowledge of new facilities and the ability to continually care for and maintain district physical capital;
- a good understanding and knowledge of school law and research in areas of special education, gifted education and alternative career pathways;
- highly developed communication skills, led by the ability to listen, to message varied audiences appropriately and to be highly visible in the district;
- a strong advocate for staff – in training, professional development, recruiting and retention;
- someone who appreciates small town life and being the leader of a district that is the heart of the community.

APPLICATION PROCESS

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply.

Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Questions about the online application process may be directed to Gwen Samet, OSBA senior administrative assistant of board and management services, at (614) 540-4000 or gsamet@ohioschoolboards.org.



Ohio School Boards Association
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Management Services
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DISTRICT FINANCIAL INFORMATION

Total valuation	\$224,493,280	Appropriations	
		General fund	\$13,893,367
Mills		Total — all funds	\$20,114,884
Inside	6.0	Expenditures per pupil	\$9,667.29
Outside (assessed)	36.9	Bond ratings	
Bond (voted)	8.5	Moody's	A1
Permanent improvement (voted)	0.5	S&P	N/A
School income tax (earned)	1.0		