



The Jonathan Alder Local School District
is seeking qualified applicants for the position of
SUPERINTENDENT

Application deadline: June 1, 2022 • www.alder.k12.oh.us

THE SEARCH

The Jonathan Alder Local Schools Board of Education is seeking highly qualified applicants for the position of superintendent. The successful candidate will replace the district's current educational leader, Gary Chapman, who has served the district for the past 11 years. Cheryl Ryan, director of board and management services at the Ohio School Boards Association, is assisting the board with its search.

THE DISTRICT

The Jonathan Alder Local School District is in Plain City, Ohio, a largely rural but fast-growing community located just west of Columbus. The school district comprises 109 square miles, mainly in Madison County but extending into Union County on its north side. The cities of Dublin, Hilliard and Marysville are all within 15 miles of Plain City.

The district enjoys outstanding school facilities and includes two elementary schools, a middle school, a junior high school and Jonathan Alder High School. Enrollment trends are rising as Plain City continues to grow. This year's student count is approximately 2,300.

Financially, Jonathan Alder has enjoyed the strong support of its community. The district utilizes two income taxes and its financial picture is stable.





STUDENTS AND STAFF AT A GLANCE

Enrollment: 2,304

Number of Employees: 244

Certificated: 150

Non-certificated: 82

Administrators: 12

Average teacher salary: \$65,081

Bachelor's degree: 42

Bachelor's and master's: 108

Average years of experience: 16

BOARD OF EDUCATION

Steve Votaw, president 19 years

Christine Blacka 15 years

Erica Detweiler 1 year

Bill McCartney 3 years

Sonia Walker 1 year

THE COMMUNITY

Jonathan Alder Local Schools covers much of Madison County in central Ohio. The county was named for the fourth U.S. president, James Madison.

The village of Plain City is home to the school district and its future looks bright. Located just west of Columbus along the Big Darby Creek, Plain City and the surrounding areas are home to many historic and family-owned farms. Rich in Amish heritage, the Village of Plain City boasts fresh farm markets, quality craftsmanship and great restaurants.

The village is committed to historic restoration and careful growth. The Heritage Days Festival, Christmas Under the Clock and Classic Car Shows draw attendees from across the central Ohio area.

Plain City has authored a master plan to drive its expected growth and development over the next decade, and the village and school district have enjoyed a collaborative relationship for years.

TERMS OF EMPLOYMENT AND COMPENSATION

The successful candidate will be offered a multi-year contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included

SEARCH TIMELINE

Application deadlineJune 1

Interviews beginJune 13

Second round interviewsJune 22 or 23

Action to employPost-interviews

Employment beginsAugust 1, 2022 (tentative)

QUALIFICATIONS

The successful candidate will be a strong educational leader who first and foremost demonstrates student-centered decision-making and leadership. Someone who appreciates small town life and is willing to understand, respect, and become actively involved in the local community will be welcomed. The board and treasurer look forward to establishing a positive, long-term relationship with an individual who possesses the following attributes:

- a commitment to building trust with all audiences through transparency, integrity and the willingness to lead by example, holding self and others to high levels of accountability;
- an understanding of or experience with fast-growing school districts, as well as districts located in primarily rural areas;
- a high level of positivity and energy, paired with an open and collaborative leadership style;
- experience with processes related to district levies and bond campaigns, as well as with new buildings or building renovation projects;
- highly developed communication skills, led by the ability to listen, message varied audiences appropriately and maintain high visibility in the district;
- experience in building and maintaining a strong administrative and staff team, with attention on aligned training, professional development, recruiting and retention;
- someone who appreciates small town life and being a leader in a school district that represents the heart of the community.

APPLICATION PROCESS

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply.

Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Questions about the online application process may be directed to Gwen Samet, OSBA senior administrative assistant of board and management services, at (614) 540-4000 or gsamet@ohioschoolboards.org.



Ohio School Boards Association
Division of Board and
Management Services
8050 N. High St., Suite 100
Columbus, OH 43235-6481

DISTRICT FINANCIAL INFORMATION

Total valuation	\$470,855,220	Appropriations		Receipts	
Mills		General fund	\$23,334,000	Local taxes	
Inside	5.00	Total — all funds	\$32,391,360	General fund	\$13,788,700
Outside (voted)	29.00	Expenditures per pupil	\$11,183	All funds	\$16,235,326
Outside (effective)	24.12	Bond ratings		Local other	
Bond (voted)	3.25	Moody's	Aa2	General fund	\$1,231,333
Permanent improvement	0.87	S&P	N/A	All funds	\$1,620,755
School income tax (earned)	1.25%			State	
				General fund	\$9,592,000
				All funds	\$9,606,000
				Federal	
				General fund	\$0
				All funds	\$1,466,873