

Ashtabula Area City Schools is seeking
qualified applicants for the position of

SUPERINTENDENT



Application deadline: Jan. 11, 2023

www.aacs.net

THE SEARCH

The Ashtabula Area City Schools (AACS) Board of Education (Board) is seeking highly qualified applicants for the position of superintendent. The successful candidate will replace the current interim who is serving until the successful candidate is able to begin work in the district. Cheryl Ryan, director of board and management services at the Ohio School Boards Association (OSBA), is assisting the board with its search.

THE DISTRICT

AACS is in Ashtabula County in Ohio's northeastern corner along Lake Erie. It includes residents in the city of Ashtabula and the townships of Ashtabula, Plymouth and Saybrook.

The district serves more than 3,000 students. Its school buildings include Michigan Primary (PK-K), Huron Primary (grade 1), Ontario Primary (grade 2), Superior Intermediate (grades 3-4), Erie Intermediate (grades 5-6), Lakeside Junior High (grades 7-8) and Lakeside High School (grades 9-12). A significant number of AACS students qualify for special education services. The district also serves many students through its college preparatory and career certification and pathway programs.

It is the belief of AACS that the welfare and progress of each student undergirds and defines the total thrust of all educational activities. The basic intent is to guide staff and programs toward the optimum development of each student.

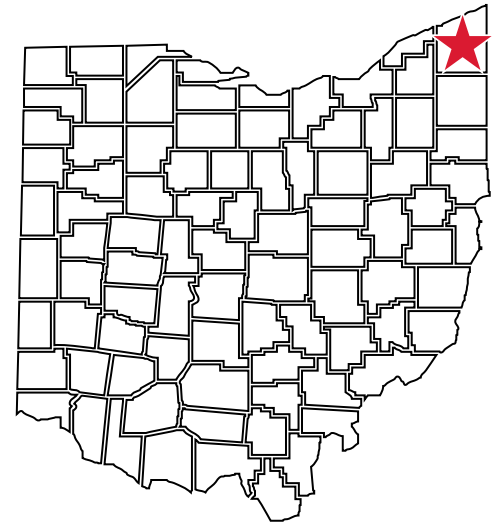
The district has benefited from successful levy renewals, but continues to work toward longer-term solutions related to financial growth and stability. The board of education looks forward to working with a new superintendent on initiatives and plans to engage its community around district investment.

Academically, AACS continues to build on current progress. Technology plays a major role as students engage in expanded technology resources and hybrid learning models. The district is proud that its graduation rate is now at the highest level in the past five years. The district's measure on gap-closing also has increased.

THE COMMUNITY

AACS is the largest school district in Ashtabula County. As the first county established in the Western Reserve, the area has a history focused on maritime industry, with a later shift to a manufacturing base. Its roots as a safe harbor on the Underground Railroad are a source of civic pride and commemoration. The region currently benefits from tourism associated with Lake Erie and many small wineries.

The Ashtabula Area City Schools community represents a traditional midwestern culture, with broad socioeconomic diversity.



DISTRICT FINANCIAL INFORMATION

AACS is committed to providing a high-quality education while respecting the community's investment. The district takes pride in its ongoing fiscal accountability.

Total valuation
\$472,321,930

Mills

Inside 4.2

Outside (assessed) 36.1

Class 1 Effective Millage 24.6

Bond 4.0

Permanent improvement 3.75

Ohio School Facilities .5

Appropriations

General fund \$39.4 Million

Total all funds \$81.6 Million

Expenditures per pupil
\$14,878

General Fund Revenue

General Property Taxes 23%

Public Utility Taxes 4.2%

State Funding 66.7%

Other 6.2%

State Share Index .6407

STUDENTS AND STAFF AT A GLANCE

Enrollment 3,128

Number of Employees

Certificated 233

Non-certificated (classified) 168

Administrators/Central Office 37

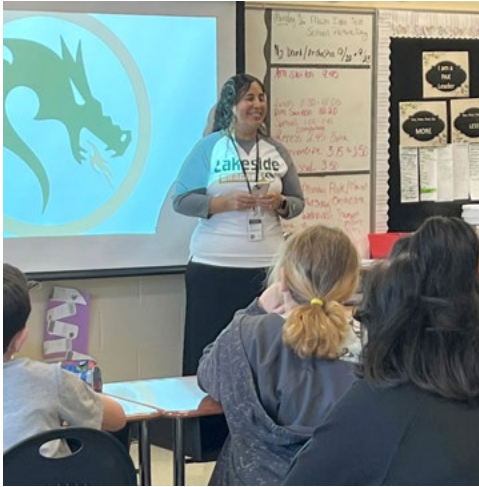
Average teacher salary
\$58,359



QUALIFICATIONS

The successful candidate will be a strong educational leader who demonstrates collegiality, integrity and a devotion to students through leadership, action and programmatic initiative. In addition, the new superintendent should possess the following attributes:

- Experience, dedication and successful track record in working with students and families representing racial and economic diversity
- Instructional leadership and the ability to inspire and develop staff to new levels of academic success with students
- A mindset of servant and student-centered leadership
- A strong knowledge of operations and facilities and the ability to continually care for and maintain district fiscal capital
- A good understanding and knowledge of school law and research in areas of special education, progress with socio-economically disadvantaged students and alternative career pathways
- Highly developed communication skills, led by the ability to listen, to message varied and diverse audiences appropriately and to be highly and continuously visible in the district
- A strong advocate for staff – in training, professional development, recruiting and retention
- Someone who appreciates being the leader in this dynamic and diverse district.



TERMS OF EMPLOYMENT AND COMPENSATION

The successful candidate will be offered a multi-year contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

APPLICATION PROCESS

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

BOARD OF EDUCATION

William Niemi
(president)
5 years

Debra Barrickman
(vice president)
6 years

Timothy Fleming
3 years

Laura Jones Hockaday
1 year

Donald Rapose
3 years

TENTATIVE SEARCH TIMELINE

Application Deadline
Jan. 11, 2023

Final Interviews
Week of Feb. 13, 2023

First Round Interviews
Week of Jan. 30, 2023

Employment Begins
As negotiated

QUESTIONS

For questions about the search, contact:

Cheryl Ryan
Ohio School Boards Association
(614) 540-4000
cryan@ohioschoolboards.org

For questions about the online application process, contact:

Gwen Samet
Ohio School Boards Association
(614) 540-4000
gsamet@ohioschoolboards.org



OHIO SCHOOL BOARDS ASSOCIATION

Division of Board and Management Services

www.ohioschoolboards.org

8050 N. High Street, Suite 100 | Columbus, Ohio 43235
(614) 540-4000 or (800) 589-OSBA