

The Riverside Local School District is seeking qualified applicants for the position of

# SUPERINTENDENT



Application deadline: Feb. 10, 2023

[riversidelocalschools.com](http://riversidelocalschools.com)



## THE SEARCH

The **Riverside Local Schools** (RLSD) Board of Education (Board) is seeking highly qualified applicants for the position of superintendent. The successful candidate will assume the role following the announced retirement of Superintendent **Dr. James P. Kalis**, who has served and led the district 26 years. **Cheryl Ryan**, director of board and management services at the Ohio School Boards Association (OSBA), is assisting the board with its search.

## THE DISTRICT

RLSD is in Lake County, Ohio, in the state's northeastern quadrant along Lake Erie. The district serves students from the townships of Concord, Painesville, and Leroy; those who reside in Grand River Village and a few neighborhoods in the cities of Chardon, Painesville and Madison.

The district serves more than 4,200 students. Its school buildings include Buckeye, Melridge, Parkside and Riverview elementary schools and LaMuth Middle School as well as the Riverside Campus, consisting of John R. Williams Junior High and Riverside High School.

The district's mission statement is, "Through a culture of excellence, immerse students in educational opportunities and empower them to excel in an interconnected world." The board of education looks forward to appointing a solid school leader who will exemplify this mission.

Financially, the district benefits from the strong support of its community.

## THE COMMUNITY

Riverside Local is geographically the largest school district in Lake County. Among the first counties established in the Western Reserve, Lake County is part of the greater metropolitan area comprised of neighboring counties Cuyahoga, Ashtabula and Geauga. The county boasts a large public parks system, numerous annual festivals and civic events and is home to the James A. Garfield National Historic site. The region benefits from tourism associated with Lake Erie and many small regional wineries.

## BOARD OF EDUCATION (years on the board)

**Lori Krenisky, president**..... 3 years

**Scott Fishel** ..... 1 year

**Belinda Grassi**..... 13 years

**Thomas Hach** ..... 11 years

**Jennifer Harden** ..... 9 years



## DISTRICT FINANCIAL INFORMATION

**Total valuation**  
\$1,328,785,250

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**Mills**

**Inside**  
4.80

**Outside (assessed)**  
54.94

**Class 1 Effective Millage**  
30.02

**Bond**  
1.35

**Permanent improvement**  
2.50

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**Appropriations**

**General fund**  
\$47,850,000

**Total — all funds**  
\$62,909,458

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**Expenditures per pupil**  
\$11,066

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**General Fund Revenue**

**General Property Taxes**  
\$30,156,100

**Public Utility Taxes**  
\$2,918,614

**State Funding**  
\$7,566,157

**Other**  
\$10,944,820

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**State Share Percentage**  
5.00%



## QUALIFICATIONS

The successful candidate will be a strong educational leader who demonstrates collegiality, integrity and a devotion to students through leadership, action and programmatic initiatives. In addition, the new superintendent should possess the following attributes:

- Ability and enthusiasm to establish and maintain meaningful relationships and engagement with a broad array of district and external groups, including administrators, staff members, parents, business owners and community members.
- Experience and expertise in fostering relationships and progress internally and externally – meaning “in our buildings and in our business community.”
- Instructional leadership and the ability to continue the positive momentum currently experienced within the district and its renewed investment in utilizing an active strategic plan.
- Developed understanding of the legal and legislative trends and mandates most important for public education at Riverside and in Ohio.
- Trustworthiness at the highest level and integrity in decision-making, partnered with the ability to collaborate with board members, administrators and others whose shared priority is the district’s best interests.
- A strong knowledge of operations and facilities and the ability to continually care for and maintain district fiscal capital.
- Ability to manage expected enrollment growth and to do so in ways that maintain positive culture and academic achievement with staff and students.
- Highly developed communication skills, led by the ability to listen, to message varied and diverse audiences appropriately and to be highly and continuously visible in the district.
- Someone who appreciates being the leader in this close and family-oriented district.

## STUDENTS AND STAFF AT A GLANCE

**Enrollment** ..... 4,188

**Certificated employees** ..... 298

**Non-certificated employees** ..... 215

**Administrators** ..... 26

**Average teacher salary** ..... \$68,972



## TERMS OF EMPLOYMENT AND COMPENSATION

The successful candidate will be offered a multi-year contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

## APPLICATION PROCESS

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

**Note:** Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

## TENTATIVE SEARCH TIMELINE

**Application Deadline**  
Feb. 10, 2023

**Second Round Interviews**  
March 16, 2023

**First Round Interviews**  
Feb. 27, 2023

**Employment Begins**  
As negotiated

## QUESTIONS

For questions about the search, contact:

**Cheryl Ryan**  
Ohio School Boards Association  
(614) 540-4000  
[cryan@ohioschoolboards.org](mailto:cryan@ohioschoolboards.org)

For questions about the online application process, contact:

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Ohio School Boards Association  
(614) 540-4000  
[gsamet@ohioschoolboards.org](mailto:gsamet@ohioschoolboards.org)



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**Division of Board and Management Services**

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