

The Bowling Green City School District is seeking qualified applicants for the position of

# SUPERINTENDENT



Application deadline: March 29, 2023

[www.bgcs.k12.oh.us](http://www.bgcs.k12.oh.us)

## THE SEARCH

The **Bowling Green City** School District is seeking a highly qualified educational leader for the position of superintendent. The new superintendent will follow Mr. **Francis R. Scruci**, who has announced his retirement following eight years of service as the district's superintendent. The Ohio School Boards Association (OSBA) will facilitate the search process, with **Cheryl W. Ryan** serving as the board's search facilitator.

## THE DISTRICT

The district serves approximately 2,700 students in preschool through grade 12. Primarily located in Wood County, its enrollment area includes the city of Bowling Green, extending beyond for 118 square miles. The district is committed to making a significant and positive difference in the lives of each of its students and to providing professional and meaningful careers to its teachers and staff members.

The district's board of education is working to select a superintendent who will partner with the board, staff members throughout the district, and the greater community to provide and maintain high quality programs in a safe and dynamic learning environment. Bowling Green Schools enjoy a long reputation of preparing students for college and career success.

The district serves students in one preschool, three neighborhood elementary buildings (Conneaut, Crim and Kenwood), Bowling Green Middle School and Bowling Green High School. It also is proud of its Performing Arts Center (PAC), opened in 2009. The PAC and the middle school were the state's first Gold LEED buildings.

The school district provides a wide array of excellent programs. These include instructional curriculum, support services, non-instructional services, extracurricular activities and athletics. The district offers an extensive number of programs for students with special needs and expects the new superintendent to have knowledge in this area, as it is an area of strength and expertise in Bowling Green. Many BGCS students take advantage of technical and specialized vocational programs offered through College Credit Plus and at Penta Career Center in nearby Perrysburg.



## BOARD OF EDUCATION

Years on the board

**Ryan Myers, president**  
3 years

**Tracy Hovest, vice president**  
4 years

**Jill Carr**  
8 years

**Norm Geer**  
6 years

**Ginny Stewart**  
8 years



## STUDENTS AND STAFF AT A GLANCE

**Enrollment**  
2,697

**Number of Employees**

**Certificated**  
189

**Non-certificated**  
184

**Administrators**  
19

**Average teacher salary**  
\$61,648

## THE COMMUNITY

Located in northwest Ohio's Wood County, Bowling Green is an ideally sized community of 31,000 residents, including students at Bowling Green State University (BGSU). Known throughout the state as one of its truest "college towns," the city and district are proud of their partnerships and programs with BGSU, Wood County Hospital and the city of Bowling Green. The board seeks a superintendent who has an understanding and ability to work with, develop and maintain these higher educational and community partnerships.

BGSU, Wood County's largest employer, is among the Midwest's leading higher educational institutions. Both university and city are known for their rich and varied cultural and arts programs, including the renowned Black Swamp Arts Festival, which draws more than 50,000 people to town each fall.

Bowling Green has a vibrant and historic downtown and an impressive park system, which includes wooded Wintergarden Park and Nature Center, Simpson Garden, an aquatic center, Wood County Library, and extensive community athletic programs. It enjoys relative proximity to Lake Erie (45 minutes north) and sits between the larger cities of Toledo and Findlay.



## QUALIFICATIONS

The Bowling Green City Board of Education invites applicants who can demonstrate strong educational and professional leadership experience. The board prefers candidates with significant central office or broader district experience. The new superintendent should be able to provide evidence of knowledge or accomplishment in:

- Analytical and planning skills that lead to strategic decision-making and improvement of student achievement for all students, as well as an understanding of current trends in curriculum and assessment.
- Consistent communication across all district groups, including excellent speaking and listening skills and a willingness to engage board, staff and others in discussions to improve the district.
- Visionary skills to produce short-and long-range plans for district improvement and the ability to build school and community investment for them.
- Understanding the legal and financial foundations and complexities of public education, and the ability to form a strong partnership with the district's treasurer.
- Operational areas of school district administration including construction and facilities planning, management and utilization.
- Having and holding high expectations for self and others in areas including honesty, accountability, transparency and collaborative leadership.
- Being articulate, persuasive and highly visible throughout the district and community and a relentless and positive champion for the district and its students.
- Leading, developing, supervising and supporting teaching and administrative talent, inspiring high performance and accountability as well as finding satisfaction in their success.



## DISTRICT FINANCIAL INFORMATION

### Total valuation

Wood county  
\$795,054,430

Henry county  
\$258,150

**Total**  
\$795,312,580

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### Mills

Inside  
4.00

Outside (assessed)  
49.44

**Class 1 Effective Millage**  
25.95

**Bond**  
2.40

**Permanent Improvement**  
1.20

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### Appropriations

General fund  
\$38,219,853

**Total — all funds**  
\$60,646,056

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**Expenditures per pupil**  
\$11,985

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### General Fund Revenue

General Property Taxes  
\$17,908,578

Public Utility Taxes (Rover Pipeline)  
\$1,374,118

State Funding  
\$6,896,655

Other (SDIT)  
\$4,176,109

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**State Share Index**  
26.53%



## TERMS OF EMPLOYMENT AND COMPENSATION

The successful candidate will be offered a multi-year contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

## APPLICATION PROCESS

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

**Note:** Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.



## TENTATIVE SEARCH TIMELINE

**Application Deadline**  
March 29, 2023

**Second Round Interviews**  
April 26-27, 2023

**First Round Interviews**  
April 17-19, 2023

**Employment Begins**  
As negotiated

## QUESTIONS

For questions about the search, contact:

For questions about the online application process, contact:

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**Division of Board and Management Services**

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