

The Fairport Harbor EV School District is seeking qualified applicants for the position of SUPERINTENDENT



Application deadline: Feb. 24, 2023

www.fhevs.org

THE SEARCH

The Fairport Harbor EV School District is seeking an innovative leader in education and administration for the position of superintendent. The Ohio School Boards Association (OSBA) will facilitate the search process, with **Teri Morgan** assisting the board in this important work.

THE DISTRICT

Fairport Harbor is a district grounded firmly in a rich history and tradition. Its educational program is structured to cultivate the whole child and to meet the needs of a diverse population of learners. The small size allows the district to provide students with a personalized education similar to that of a private school atmosphere. The close-knit family experience is nurtured through the personalized teacher's attention that all students receive.

The district offers a wide range of electives and comprehensive courses of study, as well as a full range of extracurricular programs and activities.

The Ohio Facilities Construction Commission recently approved the release of \$46.9 million that will serve as the state's contribution toward constructing a new school. That funding will be coupled with about \$3.5 million from a 3.9-mill, \$5 million bond issue that Fairport Harbor School District voters approved in November 2022. The combination of state and bond issue revenue will provide about \$50.4 million to construct a new school which will serve the entire student body. The new pre-K through 12th grade school will be built on green space and a parking area adjacent to the current Harding Middle and High School at 329 Vine Street.

On June 6, 2022, members of the Fairport Harbor EVSD administration, educators, village services, parents, and students gathered to attend an Educational Visioning Session. This all-day session focused on collaboration and brainstorming on designs for their new school, the impact on the community, and how it will improve students' education in the district. The input gathered during this session draws summary conclusions on how this information can be incorporated into the design process for the project.



STUDENTS AND STAFF AT A GLANCE

Enrollment	621	Average teacher salary	\$62,145
Certificated employees	46	Bachelor's degree	30%
Non-certificated employees	14	Master's degree	70%
Administrators.....	4	Average years of experience	13



BOARD OF EDUCATION

(years on the board)

Sherry Maruschak, president
3 years

William Lukshaw, vice president
5 years

Doug Schafer
3 years

Karen Bidlack
2 years

DISTRICT FINANCIAL INFORMATION

Total valuation \$70,070,230

Mills

Inside 5.24

Outside (voted) 83.90

Outside (effective) 37.83

Bond (voted) 3.9

Permanent improvement (voted) .5

Appropriations

General fund \$12,027,918

Total — all funds \$66,169,664

Expenditures per pupil \$9,456

Receipts

Local Taxes

General Fund 35%

All Funds 32.7%

Local Other

General Fund 4%

All Funds 3.8%

State

General Fund 31%

All Funds 56.1%

Bond Rating Aa2

THE COMMUNITY

Fairport Harbor, a charming Lake Erie coastal town, is perched on the bluffs above the mouth of the Grand River and overlooks two historic lighthouses and one of the finest public beaches in Ohio. The town is located in Lake County in northeastern Ohio, approximately 30 miles east of the downtown area of Cleveland.

Within commuting distance are several public and private two-year and four-year colleges and universities, including Lakeland Community College (LCC) and Lake Erie College (LEC) (both of which are located within Lake County), and Case Western Reserve University, Cleveland State University and Cuyahoga Community College.

Fairport Harbor Exempted Village Schools Early College Program provides students with the unique opportunity to take college classes along with their regular high school curriculum. The school district partners with LCC, LEC and the Career Center with articulated sharing of space and staff.

Many museums, theaters, and other cultural attractions are located within a 45-minute drive of the School District, including: Severance Music Center, home of the Cleveland Orchestra; the Cleveland Museum of Art; the Children's Museum of Cleveland and the Rock and Roll Hall of Fame.

LEADERSHIP CRITERIA

The Fairport Harbor Board of Education invites applicants who have a commitment to strong, positive board/superintendent relations and wholeheartedly supports hiring a person of integrity who has high standards of honesty, ethics, personal conduct and a sense of humor. In addition, the new superintendent must provide evidence of accomplishment in:

- Bringing experience as a chief executive who keeps the board fully informed and current with matters about the schools and is able to forge strong partnerships based on mutual trust and respect.
- Bringing experience and a high degree of success in facilities planning and understanding of new construction.
- Demonstrating skills as an articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with board members; administration; teachers and staff; students; parents; community and elected officials.
- Exemplifying true leadership by setting high expectations, delegating and motivating while maintaining accountability, all with a thorough knowledge of and successful experience in sound management practices and strong human relations ability.
- Possessing excellent speaking and listening skills, and an openness to ideas expressed by the board, staff, parents, students and community; is always visible, accessible and displays a collaborative and participatory management style.
- Holding high expectations for self and others, especially in accountability, honesty, integrity, accessibility, involvement and commitment to the district and its students.
- Exhibiting success in improving academic achievement; a decisive educational leader who will follow policy.
- Holding administrators, teachers and staff accountable, and embraces and executes an annual evaluation process.



TERMS OF EMPLOYMENT AND COMPENSATION

The Fairport Harbor School District Board of Education will provide a competitive compensation package, including a multi-year contract with provisions for annual review and evaluation. Salary and fringe benefits will be commensurate with the education and experience of the candidate.

APPLICATION PROCESS

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

TENTATIVE SEARCH TIMELINE

Application Deadline
Feb. 24, 2023

Second Round Interviews
March 27, 2023

First Round Interviews
March 15, 2023

Employment Begins
TBD

QUESTIONS

For questions about the search, contact:

Teri Morgan
Ohio School Boards Association
(614) 540-4000
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For questions about the online application process, contact:

Gwen Samet
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**OHIO SCHOOL BOARDS
ASSOCIATION**

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