

Eastland-Fairfield Career and Technical Schools  
is seeking qualified applicants for the position of

# SUPERINTENDENT



Application deadline: March 24, 2023

[www.eastland-fairfield.com](http://www.eastland-fairfield.com)

## THE SEARCH

The **Eastland-Fairfield Career and Technical Schools** are seeking highly qualified applicants for the position of superintendent. Teri Morgan, Senior Deputy Director, Board and Management Services Consultant at OSBA, is assisting the board with its search.

## THE DISTRICT

Eastland-Fairfield Career & Technical Schools serve 16 school districts in Franklin, Fairfield, and Pickaway counties. It covers an area of 700-square miles and is the seventh-largest career and technical district geographically in the state. Students in grades 11 and 12 are eligible to attend.

The District has two main campuses — Eastland Career Center in Groveport and Fairfield Career Center in Carroll, with satellite locations at four of its associate high schools: Gahanna Lincoln, Groveport Madison, New Albany, and Pickerington North.

## VISION

To prepare and guide each student to pursue success through exceptional educational experiences.

## MISSION

To engage, enrich, and equip students every day in every experience.

## VALUES

- Relationships
- Innovation
- Passion for Learning
- Accountability

## HIGH SCHOOL PROGRAMMING

Eastland-Fairfield Career & Technical Schools strives to offer high-tech, in-demand programs in order to better position students for a successful future. The District offers nearly 40 high school programs designed for students in their junior and senior years, which will help them find, what we call, their next E.



## DISTRICT FINANCIAL INFORMATION

**Total valuation**  
\$10.5 billion

### Mills

**Outside (voted)**  
2.00 continuing

### Appropriations

**General fund**  
\$35.2 million

**Total — all funds**  
\$53.5 million

### Receipts

**Local Taxes  
General Fund**  
\$21 million

**Local Other  
General Fund**  
\$3 million

**All Funds**  
\$9.2 million

### State

**General Fund**  
\$7million

### Federal

**All Funds**  
\$2.3 million

### Adult Ed

**All Funds**  
\$3.7 million



### Will they choose:

- **Employment** - become gainfully employed with the skills and credentials you earn.
- **Enlistment** - commit to a branch of the military.
- **Education** - pursue additional education at a two- or four-year college or university, or acquire additional credentials and certifications in your chosen field.
- **Entrepreneurship** - learn what it takes to become your own boss, or lead others.

Currently, more than 57 percent of Eastland-Fairfield students continue their education at the post-secondary level. More than 3 percent of our students choose to join the military, well above the national average. What you learn at Eastland-Fairfield may lead you to pursue multiple “Es,” or change your “E” over the course of time. Wherever your journey takes you, you’ll be ready.

## ADULT WORKFORCE DEVELOPMENT PROGRAMMING

Included in the Eastland-Fairfield district are nearly 2,500 adult education students who attend classes offered by the Adult Workforce Development Center and its Lancaster and Columbus satellite locations. Adult learners may choose to enroll in one of seven full-time programs or in a customized training experience. Financial aid opportunities are available, as well as career counseling and job search assistance services.

Adult learners may also pursue their High School Equivalency (formerly GED), or enroll in the English for Speakers of Other Languages (ESOL) program. ASPIRE provides HSE and ESOL courses completely free of charge.

Assisting the district in curriculum and equipment update assessments are hundreds of representatives from business and industry. Serving on advisory committees for the full-time adult and high school programs, these professionals play an integral part in keeping the curriculum current with industry standards.

## BOARD OF EDUCATION

### **Bill McGowan, president**

Resident of Ashville, appointed by Teays Valley Local School District

### **Leo Knoblauch, vice president**

Resident of Whitehall, appointed by Whitehall City School District

### **Christopher Lopez**

Resident of New Albany, appointed by the Educational Service Center of Central Ohio

### **Mandy Young**

Resident of Reynoldsburg, appointed by Reynoldsburg City School District

### **Joyce Galbraith**

Resident of Groveport, appointed by the Educational Service Center of Central Ohio

### **Barry Alcock**

Resident of Groveport, appointed by the Educational Service Center of Central Ohio

### **Dion Manley**

Resident of Gahanna, appointed by Gahanna-Jefferson Public School District

### **Mary Pierce**

Resident of Pickerington, appointed by the Fairfield County Educational Service Center

### **Anne Darling-Cyphert**

Appointed by the Fairfield County Educational Service Center



## LEADERSHIP CRITERIA

The Eastland-Fairfield Career and Technical Schools Board of Education invites applicants who have a commitment to strong, positive board/superintendent relations and wholeheartedly supports hiring a person of integrity who has high standards of honesty, ethics, personal conduct and a sense of humor.

In addition, the new superintendent must provide evidence of accomplishment in:

- Bringing experience as a chief executive who keeps the board fully informed and current with matters about the schools and is able to forge strong partnerships based on mutual trust and respect.
- Demonstrating skills as an articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with board members; administration; teachers and staff; students; parents; community and elected officials.
- Exhibiting success in improving academic achievement; expert knowledge of curriculum career center development and instruction; ability to define and implement best practices and continuous improvement strategies; and a child-centered decision maker with a comprehensive view of education.
- Possessing creative and innovative thinking skills to challenge academic achievement; embraces multicultural advocacy and sensitivity with an ability to pull diverse communities together; and a commitment to the belief that all children can achieve.
- Exemplifying true leadership by setting expectations and using excellent analytical, planning and organizational skills to maintain a strategic direction.



## TERMS OF EMPLOYMENT AND COMPENSATION

The successful candidate will be offered a multi-year contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

## APPLICATION PROCESS

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

**Note:** Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

## STUDENTS AND STAFF AT A GLANCE

### Enrollment

1,450 secondary students

### Number of Employees

#### Certificated

106 High School Teachers  
6 Adults

#### Non-certificated

59

#### Part-Time Hourly Adult Staff

73

#### Part-Time Hourly Secondary Fire Staff

30

#### Regular Part-Time Classified Staff

14

#### Average teacher salary

\$93,100

#### Average years' experience

High School Teachers 15.3 Years

## TENTATIVE SEARCH TIMELINE

### Application Deadline

March 24, 2023

### Second Round Interviews

April 19, 2023

### First Round Interviews

April 4, 2023

### Employment Begins

As negotiated

## QUESTIONS

For questions about the search, contact:

### Teri Morgan

Ohio School Boards Association  
(614) 540-4000  
tmorgan@ohioschoolboards.org

For questions about the online application process, contact:

### Gwen Samet

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(614) 540-4000  
gsamet@ohioschoolboards.org



## OHIO SCHOOL BOARDS ASSOCIATION

Division of Board and Management Services

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