The Lima City School District is seeking qualified applicants for the position of

# **TREASURER**



www.limacityschools.org

## Application deadline: April 14, 2023

#### THE SEARCH

The Lima City Board of Education is seeking highly qualified applicants for the position of treasurer. The successful candidate will replace Shelly Reiff, who served the district from 2015 until 2022. William Waidelich, board and management services consultant at OSBA, is assisting the board with its search.

#### THE DISTRICT

#### We are the home of the Spartans and We Believe in Lima!

Lima City Schools represents the largest preschool through 12th-grade public school system in Allen County and the region, serving a diverse population of about 4,000 students. Since 1856, the district has been dedicated to its mission to "create a climate in which every student learns."

#### **MISSION**

To create a climate in which every student learns.

### **LIMA SENIOR HIGH SCHOOL**

Our comprehensive high school offers academic pathways in Science, Technology, Engineering and Math (STEM), Business and Humanities. The high school also offers a full Career Technical Education program with culinary, construction trades, automotive, audio engineering, agriculture and outdoor occupations (FFA), welding, graphic design, health careers, early childhood education, marketing and engineering technologies programs. Elective options are vast and include Holocaust History, Psychology, Sociology, African American History, Philosophy, Web Design, multiple art options and 12 vocal and instrumental music options. There is also an undecided option. The high school also offers a Digital Academy. The option is designed for self-motivated students who would like a format different from the traditional classroom.

### **K-8 BUILDINGS**

Lima City Schools is made up of four elementary schools, a fifth and sixth-grade building, a seventh and eighth-grade building and two kindergarten through eighth-grade magnet schools. The neighborhood elementary schools and middle schools offer many opportunities for students.







# BOARD OF EDUCATION

Years on the board

Maralee Sullivan, president 5 years

Deanna Reynolds-Griffin, vice president 3 years

> Sandy Monfort 16 years

Cindy Brownlow
1 year

Sally Windle 3 years



# STUDENTS AND STAFF AT A GLANCE

Enrollment 3,412

**Number of Employees** 

Certificated 407

Non-certificated 253

Administrators 20

**Bond Rating** Moody's A2

Average teacher salary \$53,099

Master's degree or higher 48.6%

Average years of experience 14.12

### **MAGNET SCHOOLS**

An Arts Magnet School is located at Liberty and a Science and Technology Magnet School is at South. Both are kindergarten through eighth-grade buildings and open to all students, with spots filled through a lottery process each spring. Arts Magnet students of all ages take art, music, drama and dance along with traditional academic classes. There are a number of performance options, including the Touring Company, Show Choir, Steel Drum Band and Dulcimers.

#### **SPECIAL EDUCATION**

We offer a full continuum of services to students with disabilities. We take a cross-categorical approach when placing students. The focus for appropriate placement is not based solely on disability, but more importantly, on the unique needs of each individual student.

#### **FACILITIES AND ATHLETICS**

Our students learn in state-of-the-art facilities. The district partnered with the Ohio School Facilities Commission and with support from voters, completed a four-year building and renovation project in 2005.

#### COMMUNITY

Lima is a city in and the county seat of Allen County, Ohio, United States. The municipality is located in northwest Ohio along Interstate 75 approximately 72 miles (116 km) north of Dayton, 78 miles (126 km) southwest of Toledo, and 63 mi (101 km) southeast of Fort Wayne, Indiana.

As of the 2020 census, the city had a population of 35,579. It is the principal city of the Lima, Ohio metropolitan statistical area, which is included in the Lima–Van Wert–Wapakoneta, OH, combined statistical area.

#### LEADERSHIP CRITERIA

Lima City Board of Education is searching for a treasurer who is knowledgeable of state and local funding issues, Ohio laws and regulations pertaining to public schools. The new treasurer should have sophisticated business management skills in the areas of long-range planning, fiscal forecasting, personnel management, collective bargaining and insurance and



benefit management. They should hold high expectations for self and others, especially in accountability, honesty, integrity, accessibility, involvement and commitment to the district.

#### Additionally, a candidate must have:

- A strong financial and detail-oriented reporting skills.
- An ability to facilitate educational discussions/decisions through a financial lens.
- An ability to oversee the entire financial operations of the organization, the accuracy and timeliness of all state and federal reporting, the development of the annual district operating budget and the Five-Year Forecast.
- A proven ability to work effectively with the superintendent and board of education through a collaborative leadership style and serve as a contributing member of the entire management team and community.
- An ability to "teach" the district's financial status and information to the community and district leaders through verbal and visual presentations and printed materials that are highly informative and simple to understand.
- A proven track record in cash management and responsible investing.
- The attributes of being loyal, positive, enthusiastic, organized and hard-working.



# DISTRICT FINANCIAL INFORMATION

Total valuation \$533,938,010

Mills

Inside

3.7

Outside (voted) 36.849

Outside (effective) 27.789

Permanent improvement (voted) 1.5

**Appropriations** 

**General fund** \$61.086.778

**Total** — all funds \$100,941,609

Expenditures per pupil (FY2021) \$16,112

Receipts
Local taxes

General Fund 15.3%

**All funds** 8.65%

Local other

General Fund 5.7%

**All funds** 1.28%

State

General Fund 79.0%

**All funds** 38.16%

**Federal** 

**All funds** 34.94%



#### TERMS OF EMPLOYMENT AND COMPENSATION

The successful candidate will be offered a multi-year contract. The expected salary range is \$120,000 – \$130,000 and will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

### TREASURER'S OFFICE STAFFING

The Treasurer's Department staff consists of the Treasurer, Assistant Treasurer, Payroll Supervisor, and Administrative Assistant. Also, a Supervisor of Accounting position is being added to the Treasurer's Department in April 2023.

### **APPLICATION PROCESS**

Visit OSBA's secure, online application system at https://osba.myrevelus.com to apply. Application materials are subject to Ohio's public records laws.

**Note:** Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.



#### **TENTATIVE SEARCH TIMELINE**

**Application Deadline**April 14, 2023

Employment Begins
June 1, 2023



For questions about the search, contact:

William D. Waidelich, EdD, CAE
Ohio School Boards Association
(614) 540-4000
wwaidelich@ohioschoolboards.org

For questions about the online application process, contact:

#### **Gwen Samet**

Ohio School Boards Association (614) 540-4000 gsamet@ohioschoolboards.org





**Division of Board and Management Services** 

#### www.ohioschoolboards.org

8050 N. High Street, Suite 100 | Columbus, Ohio 43235 (614) 540-4000 or (800) 589-OSBA