

Lakota Local (Butler) School District is seeking qualified applicants for the position of

Superintendent

WE are Lakota



Application deadline: May 31, 2023

www.lakotaonline.com

The search

The Lakota Local (Butler) School District board of education is seeking a highly qualified educational leader for the position of superintendent. The new superintendent will take over for long-time administrator and interim superintendent **Robb Vogelmann**, who will return to his prior role as assistant superintendent. The Ohio School Boards Association (OSBA) is facilitating the search process, with Cheryl W. Ryan serving as the board's lead facilitator.

The district

The district, currently the seventh largest in Ohio, serves approximately 17,500 students in 23 buildings, preschool through grade 12. Located in Butler County, its enrollment area primarily includes families in West Chester and Liberty townships. The district is committed to making a significant and positive difference in the lives of its students and to providing professional and meaningful careers to its 1,900 teachers and staff members.



OHIO SCHOOL BOARDS
ASSOCIATION

Division of Board and Management Services
www.ohioschoolboards.org
8050 N. High Street, Suite 100 | Columbus, Ohio 43235

The district's board of education is working to select a superintendent who will partner with the board, staff members throughout the district and the greater community to provide and maintain high quality programs in a safe environment that offers innovative, relevant and rigorous learning opportunities.

The district serves students in six early childhood schools, eight elementary buildings, four junior schools, two freshman schools and three high schools. The district offers PK-12 grade students with a wide range of arts, music, athletics, STEM and career exploration programs. More than 98% of Lakota's high school seniors graduate on time, and approximately 40% of the student population is multi-cultural. Students interested in technical, vocational or certification programs may take advantage of Lakota's partnership with Butler Technology and Career Center.

Lakota's leaders believe in the district's mission statement, which says: Everything WE do is designed to provide a future-ready, student-centered learning experience for every single child. This is achieved through the mission statement's pillars: WE are Personalized; WE are Future Ready; WE are Fiscally Responsible; and WE are In This Together. The school district is proud of its ability to serve students with all abilities and needs, providing thorough services in instructional curriculum, student and family support, non-instructional services, extracurriculars, counseling and mental health and college guidance and preparation. The district expects the new superintendent to have good knowledge across all areas, and to serve administrators, teachers and staff as a strong leader and mentor.

The community

Located just northwest of Hwy 275, the highway surrounding the city of Cincinnati, Lakota Local Schools is a suburban district covering 63 square miles in Butler County. The district is the heart of this growing suburban area, and the board seeks a superintendent who has enthusiasm and the ability to work with the area's higher educational institutions, health and medical organizations, non-profit organizations, banking and insurance and other corporations and businesses to build community partnerships and expand real-world learning opportunities.

Butler County offers numerous opportunities for outdoor recreation at several large wooded or nature preserve MetroParks and some of the Cincinnati area's best summer festivals take place in West Chester Township, including the MetroParks Spring Art Festival and the Taps, Tastes and Tunes festival.



Board of education

Member	Years on the board
Lynda O'Connor, president	16
Isaac Adi, vice president	2
Darbi Boddy	2
Kelley Casper	6
Julie Shaffer	12

Qualifications

The Lakota Local Board of Education invites applicants who can demonstrate exceptional educational and professional leadership experience and a track record of excellence. The board prefers candidates with significant central office or broader district experience. The new superintendent should be able to provide evidence of knowledge, ability or accomplishment in:

- Community-building skills, including ideas and ability to conceive and implement continuing and consistent ways to increase district investment across diverse school communities.
- A highly developed core of honesty and integrity with a dedication to ethics and accountability for self, other administrators and all district staff and students.
- Analytical and planning skills that lead to strategic decision-making and improvement of student achievement for all students, as well as an understanding of current trends in curriculum and assessment.
- Consistent communication and visibility across all district groups, including excellent speaking and listening skills and a willingness to engage board, staff and others in discussions to improve the district.
- Advocacy skills to serve as an able liaison between the district and local and state legislators related to the most urgent and pressing needs of public education and within the district.
- Operational skills in all areas of school district administration including construction and facilities planning, finance and resource development and management and utilization.
- Having and holding high expectations for self and others in areas including honesty, accountability, transparency and collaborative leadership.
- Leading, developing, guiding and advocating for high-quality teaching and administrative talent, inspiring high performance as well as true satisfaction in their tenures at Lakota.

Students and staff at a glance

Enrollment	17,498
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Number of employees

Certificated	1098
Non-certificated	564
Administrators	102

Average teacher salary	\$78,525.28
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Tentative search timetable

Application deadline	May 31, 2023
First round interviews	June 13-14, 2023
Second round interviews	June 27, 2023
Employment begins	Aug. 1, 2023

Terms of employment and compensation

The successful candidate will be offered a multi-year contract. The salary will be regionally competitive and commensurate with experience and qualifications. The Lakota Local Board of Education anticipates offering a base salary in the range of \$190,000-220,000. A comprehensive benefits package is also included.

Application process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.



Questions

For questions about the search, contact:

Cheryl W. Ryan

Ohio School Boards Association
(614) 540-4000 | cryan@ohioschoolboards.org

For questions about the application process, contact:

Gwen Samet

Ohio School Boards Association
(614) 540-4000 | gsamet@ohioschoolboards.org

District financial information

Total valuation	\$3,834,803,440
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Mills	
Inside	6.49
Outside (assessed)	57.65
Class I effective millage	29.68
Bond	3.12
Permanent improvement (voted)	1.52

Appropriations	
General fund	\$195,806,957
Total – all funds	\$267,240,788

Expenditures per pupil	\$17,498
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General fund revenue	
General property taxes	\$102,810,368
Public utility taxes	10.25%
State funding	48.73%
Other	1.38%

State share percentage	21.02%
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