

Orrville City School District is seeking qualified applicants for the position of

Superintendent



Application deadline: Feb. 2, 2024

www.orrville.k12.oh.us

The search

The Orrville City School District (OCSD) Board of Education (BOE) is seeking highly qualified applicants for the position of superintendent. The successful candidate will assume the role vacated by current district and Tri-County ESC Superintendent James (John) Ritchie, who will continue to serve as superintendent at the ESC. Cheryl Ryan, director of board and management services at the Ohio School Boards Association (OSBA), is assisting the board with its search.

The district

The Orrville City School district is in northeastern Ohio, in Wayne County. The district serves students

and families residing in the city of Orrville as well as nearby Baughman, Green, East Union, and Sugar Creek townships.

The district serves approximately 1,550 students. Its modern school buildings are located on one centralized campus and include an elementary school for students in preschool through grade four, a middle school for students in grades five-eight and a high school for students in grades nine-twelve. The district's exceptional facilities include state-of-the-art athletic fields and auditorium. The school campus is situated side-by-side to Orr Park, home to the community's swimming pool, tennis courts and performance pavilions. Every student has access to educational technology. The district offers college credit plus courses through its College Academy, and students may take advantage of those courses at



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Orrville or at the University of Akron's Wayne College campus.

Unique to Orrville and its schools is the existence of the Heartland Education Community, formed 25 years ago to leverage talents and resources of the community for the betterment of education. Heartland connects segments of the community with district leaders to answer the question "How can I help?". Each year, the Heartland Steering Committee identifies key priorities for the next school year.

Heartland has contributed funding and resources for projects such as staff development, student mentoring, community-wide Character Education, the on-site preschool, English Language Learners and the STEAM lab, and extended learning opportunities for college and career pathways. Heartland also publishes OrrViews, the free bi-weekly newspaper by the community and for the community, to share news of the Orrville City School District, and to create an archive to preserve our local history. The Orrville schools superintendent meets monthly at Heartland meetings, sharing news of the district. It is impossible to overstate the benefits of the Heartland partnership to our community and our district. For more information: www.heartlandorrville.com.

The community

Wayne County Ohio is home to a large percentage of the state's Amish community. Its largest cities are Wooster and Orrville. Orrville is proud of its history; the city having been incorporated in 1864. While the first factory in the city was a pottery, Orrville's business community is now anchored by companies including J.M. Smucker, Jarrett Logistics Systems, the Will-Burt Company, Buehler Food Market and the University of Akron.



Board of education	
Member	Years on the board
Jamie Kovacs	1
Patrick Lorson	18
Megan Middleton	1
Greg Roadruck	34
Sasha Stark	2

Qualifications

The successful candidate will be a strong educational leader who demonstrates collegiality, integrity and a devotion to students through leadership, action and programmatic initiative. In addition, the new superintendent should possess the following attributes:

- Positive track record for innovation and improvement of Pre-K-12 academic offerings, and for the ability to lead and mentor staff, teachers and other administrators as they work to increase student achievement.
- Passion and enjoyment for students, exemplified in ongoing communication with parents and teachers, visibility across the campus and community, and a positive relationship with all board members and other district administrators.
- Ability and enthusiasm to establish and maintain meaningful relationships and engagement with a broad array of district and external groups, including administrators, staff members, parents, business owners and community members.
- Trustworthiness at the highest level and integrity in decision-making, partnered with the ability to collaborate with board members, administrators and others whose shared priority is the district's best interests.
- Belief in the importance of a positive culture across the school campus, and the willingness to be a visible and hands-on leader.
- Highly developed communication skills, led by the ability to listen and relate to a wide variety of school and community audiences.



Students and staff at a glance

Enrollment	1,561
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Number of employees

Certificated	119
Non-certificated	95
Administrators	8

Average teacher salary	\$63,095
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Tentative search timetable

Application deadline	Feb. 2, 2024
First round interviews	Feb. 12, 2024
Second round interviews	Feb. 27, 2024
Employment begins	As negotiated



Terms of employment and compensation

The successful candidate will be offered a multi-year contract. The salary is commensurate with experience and qualifications. A comprehensive benefits package is included.

Application process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.



Questions

For questions about the search, contact:

Cheryl W. Ryan

Ohio School Boards Association
(614) 540-4000 | cryan@ohioschoolboards.org

For questions about the application process, contact:

Gwen Samet

Ohio School Boards Association
(614) 540-4000 | gsamet@ohioschoolboards.org

District financial information

Total valuation	\$287,441,010
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Mills	
Inside	4.80
Outside (assessed)	54.10
Class 1 Effective Millage	15.20
Bond	3.50
Permanent improvement	4.80
Ohio School Facilities	

Appropriations - FY2024	
General fund	\$18,112,007
Total — all funds	\$23,849,207

Expenditures per pupil	\$13,680
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General Fund Revenue - FY2023	
General Property Taxes	9,016,717
Public Utility Taxes	156,575
State Funding	7,988,579
Other	776,287

State Share Index	49.12303%
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