

Lake Local School District is seeking qualified applicants for the position of Superintendent



Application deadline: March 1, 2024

www.Lakeschools.org

The search

The Board of Education for the Lake Local (Wood) School District is seeking a highly qualified educational leader for the position of superintendent. The new superintendent will follow Mr. **Jim Witt**, who has announced his retirement later this summer. Mr. Witt has served the district as superintendent since 2007. The Ohio School Boards Association (OSBA) will facilitate the search process, with Cheryl W. Ryan serving as the board's search facilitator.

The district

The Lake Local School District currently serves 1,666 students in preschool through grade 12. Primarily located in Wood County, the district also covers portions of Ottawa County. The district's enrollment covers 36 square miles, encompassing the villages of Millbury and Walbridge as well as Lake Township.

The district states, "The Mission of the Lake Local Schools, a dynamic, caring district, with a tradition for excellence, is to prepare, motivate, and challenge all students to achieve their full potential, eager to contribute to a diverse global society, by providing excellent opportunities and services in partnership with our rural/suburban community."



**OHIO SCHOOL BOARDS
ASSOCIATION**

Division of Board and Management Services
www.ohioschoolboards.org
8050 N. High Street, Suite 100 | Columbus, Ohio 43235

The district is committed to making a significant and positive difference in the lives of each of its students and to providing professional and meaningful careers to teachers and staff.

The board of education is working to select a superintendent who will partner with the board, all members of the teaching and classified staff and its community members to provide and maintain high quality programs for all students.

Lake Local serves students at Lake Elementary, Lake Middle School and Lake High School. In partnership with the Northwest Ohio Virtual Academy, a consortium of districts within the region, Lake Local also offers the Flyer Aviation Academy, a blended learning option for high school students.

The school district provides a wide array of outstanding programs, including a modern instructional curriculum, student and staff support services, extracurricular activities and athletics, as well as quality programming for students with special needs. Students who opt for programs in certification, technical or vocational programs can do so through College Credit Plus and at Penta Career Center in nearby Perrysburg.

The community

Located in northwest Ohio's Wood County, Lake Local Schools is within the greater Toledo region. Residents can take advantage of many "city" opportunities while living within a close-knit, smaller town environment.

The greater Toledo region offers numerous cultural and recreational opportunities as well as leading health and medical facilities. Bowling Green State University and the University of Toledo, two of Ohio's outstanding public universities, are both located within 30 minutes from Lake High School.

Toledo and Bowling Green offer vibrant and historic museums and park systems, and the shores of Lake Erie, which draws tourists from around the world, is minutes from the school district.



Board of education

Member	Years on the board
Bradley Blandin, Board President	6
Margene Akenberger	13 (split)
Nick Baer	4
Timothy Krugh	18
Darrel Wagner	1



Qualifications

The Lake Local Schools Board of Education invites applicants who can demonstrate strong educational and professional leadership as well as comfort with high expectations. The board looks forward to candidates who will bring a high level of excitement and commitment to the position.

The new superintendent should be able to provide evidence of knowledge or accomplishment in:

- Establishing and maintaining solid and positive communication channels with all staff and members of the schools community.
- Solid knowledge of legal and financial aspects of public school operation as well as experience with school levies.
- Analytical and planning skills that lead to strategic decision-making and improvement of student achievement for all students, regardless of learning preferences or socio-economic status.
- Excellent speaking and listening skills and a willingness to engage board, staff and others in discussions to improve the district.
- Knowledge of the legal and financial foundations and complexities of public education, and the ability to form a strong partnership with the district's treasurer.
- An understanding of the operational areas of school district administration.
- Having and holding high expectations for self and others in areas including honesty, accountability, transparency and collaborative leadership.
- An ability to support and lead the recruitment, hiring, training and ongoing support of all teachers, staff and administrators

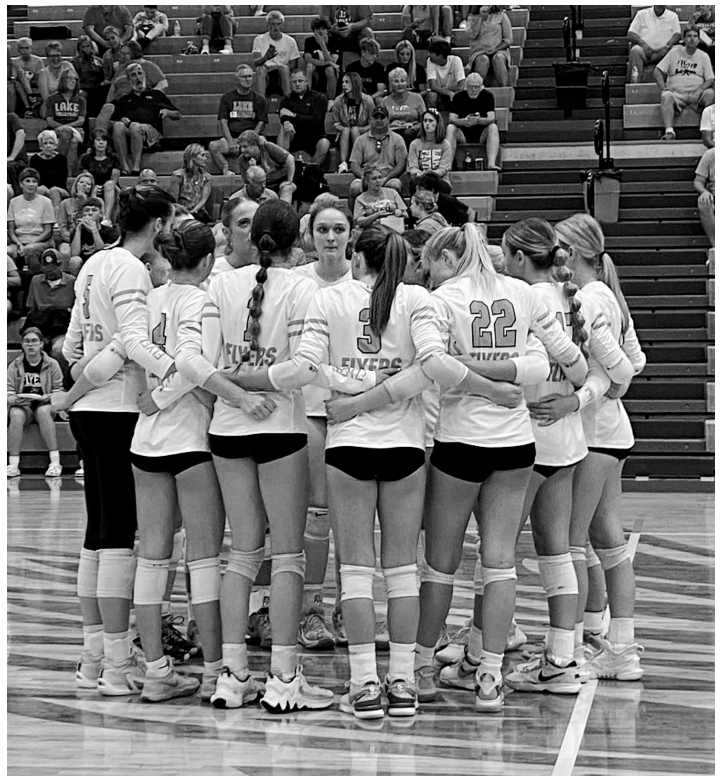


Students and staff at a glance

Enrollment (FY 2024)	1,666
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Number of employees	
Certificated	113
Non-certificated (classified)	40
Administrators/Central Office	20

Average teacher salary	\$67,273
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Tentative search timetable

Application deadline	March 1
First round interviews	March 12-13
Second round interviews	March 27
Employment begins	As negotiated

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Terms of employment and compensation

The successful candidate will be offered a multi-year contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

Application process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.



Questions

For questions about the search, contact:

Cheryl W. Ryan

Ohio School Boards Association
(614) 540-4000 | cryan@ohioschoolboards.org

For questions about the application process, contact:

Gwen Samet

Ohio School Boards Association
(614) 540-4000 | gsamet@ohioschoolboards.org

District financial information

Total valuation	\$365,904,090
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Mills	
Inside	4.70
Outside (assessed)	59.95
Bond	5.81
Permanent improvement	1.40

Appropriations - FY2024

General fund	\$20,104,420
Total — all funds	\$26,527,301

Expenditures per pupil - FY2023	\$14,905
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General Fund Revenue - FY2023

General Property Taxes	\$9,291,419
State Funding	\$6,503,917
Tax Abatement	\$909,000
Other	\$3,753,445

State Share Index	45.44%
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