

Winton Woods City School District Board of Education
is seeking qualified applicants for the position of

Superintendent



Application deadline: Feb. 9, 2024

www.wintonwoods.org

The search

The Winton Woods City School District Board of Education is seeking qualified candidates for the position of superintendent. The board seeks an innovative leader in education and administration to fill the vacancy created by the retirement of **Anthony G. Smith**, who has served as superintendent since 2013. Teri Morgan, senior deputy director of board and management services for the Ohio School Boards Association (OSBA), is assisting the board in its search.

The community

The Winton Woods City School District is located 15 miles north of metropolitan Cincinnati in the north end of the I-275 loop. It provides easy access

to the Greater Cincinnati metropolitan area, which features museums, theaters, colleges and universities, opera, ballet, symphony, a pops orchestra and two professional sports teams, as well as the third-largest zoo in the country.

The district is adjacent to one of Hamilton County's largest parks, providing a beautiful backdrop for the district. The park offers year-round camping, hiking, picnic areas and playground facilities, and it hosts the Winton Woods Girls Crew Team. Two public golf courses and the Meadow Links Golf Academy, located within the park boundaries, provide challenging golf.

The Greenhills, Forest Park and Springfield Township communities share not only a school district and a public park, but long-standing traditions advocating family, quality education, and community pride.



OHIO SCHOOL BOARDS
ASSOCIATION

Division of Board and Management Services
www.ohioschoolboards.org

8050 N. High Street, Suite 100 | Columbus, Ohio 43235

The district

Winton Woods City Schools is the only comprehensive New Tech district in the region to offer instructional strategies in the area of project-based learning for students in grades pre-school-12. Winton Woods is an open-enrolled district which serves approximately 4,076 students from three neighboring communities of Greenhills, Forest Park and northern Springfield Township.

The district recognizes the importance of ensuring academic growth of all students in a challenging and engaging environment. In 2023, the high school had the largest group of state-recognized Honors Diplomas awarded in the history of the district—61 students achieved this honor.

Winton Woods High School, the flagship of the district, is accredited by the North Central/Advanced Education Association. Students can take a traditional comprehensive curriculum, with honors and advanced placement offerings, or choose to enroll as a freshman in the Academy of Global Studies (AGS). AGS, with its agreement with Global Educational Community, collaborates to empower students, deepen teachers' global perspectives and establish participation in a deeper learning and student collaboration framework.

More than 111 extracurricular opportunities and clubs abound at Winton Woods, with 23 competitive varsity sports and a variety of clubs available to students beginning in elementary school. The high school has a strong, recognized program in vocal music, instrumental music, theater and the visual arts. It is recognized as a National Association of Music Merchants (NAMM) award winner.

The newly renovated Early Childhood Central Campus hosts more than 500 preschool Warriors and has received a five-star rating, the highest rating from the Ohio Department of Education.

The district is the first in the state to have their buildings designed by SHP Leading Design architects under Ohio's High Performance Learning Environment (HPL) standard. In the fall of 2023, the district partnered with The Healthcare Connection to create its first school-based health center at the South Campus, serving students, staff and the community.



Leadership criteria

The Winton Woods City Board of Education invites applicants who have a commitment to strong, positive board/superintendent relations and wholeheartedly supports hiring a person of integrity who has high standards of honesty, ethics and personal conduct.

In addition, the new superintendent must provide evidence of accomplishment as a leader who:

- Is decisive and has a strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner.
- Holds high expectations for self and others, especially in accountability, honesty, integrity, accessibility, involvement and commitment to the district.
- Is a sound fiscal manager who effectively balances legal, judicial and financial requirements of the district with the needs of the students and desires of the community.
- Commits to strong, positive board and superintendent relations based on mutual trust and respect and a willingness to keep the board fully informed and current on school matters
- Exemplifies true leadership by setting expectations, delegating and motivating while maintaining accountability, all with a thorough knowledge of and successful experience in sound management practices.
- Possesses excellent speaking and listening skills, and an openness to ideas expressed by the board, staff, parents, students and community.
- Develops a level of trust with the community and staff by being articulate, persuasive and highly visible as a relentless champion and advocate for all students.

Students and staff at a glance

Enrollment	4,076
-------------------	-------

Number of employees

Certificated	308
Non-certificated	234
Administrators	37

Average teacher salary	\$73,566
-------------------------------	----------

Bachelor's Degree	41%
Master's Degree, Doctorate	59%
Average years of experience	11

Ethnicity	Total
Asian	152
Black	2,158
Hispanic	1,069
American Indian/Alaska Native	6
Multiracial	386
Native Hawaiian/Other Pacific Islander	11
White	294
Grand total	4,076

Tentative search timetable

Application deadline	Feb. 9
First round interviews	Feb. 20 and 22
Board decision	TBD
Employment begins	As negotiated

Terms of employment and compensation

The Winton Woods City Board of Education will provide a competitive compensation package, including a multi-year contract with provisions for annual review and evaluation. Salary and fringe benefits will be commensurate with the education and experience of the candidate.

Application process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Board of Education	
Member	Years on the board
Ms. Debra Bryant, Board President	2
Mr. Brandon Smith, Vice President	2
Dr. Viola Johnson	11
Mrs. Angela Knighten	1
Mr. Bill Speelman	1

Questions
For questions about the search, contact:
Teri Morgan Ohio School Boards Association (614) 540-4000 tmorgan@ohioschoolboards.org
For questions about the application process, contact:
Gwen Samet Ohio School Boards Association (614) 540-4000 gsamet@ohioschoolboards.org

District financial information

Total valuation	\$564,105,840
------------------------	---------------

Mills	
Inside	4.65
Outside (voted)	87.16
Outside (effective)	46.94
Bond (voted)	5.92
Permanent improvement (voted)	2

Appropriations	
General fund	\$59,386,795
Total — all funds	\$81,493,695

Expenditures per pupil	\$15,484.55
-------------------------------	-------------

Receipts	General fund	All funds
Local taxes	44%	38%
Local other	4.7%	4.9%
State	50.3%	38.3%
Federal	1%	18.8%

Bond rating	
Moody's	A1
S&P	AA-

