

Ada Exempted Village School District is seeking qualified applicants for the position of

Superintendent



Application deadline: March 1, 2024

www.ada.k12.oh.us

The search

The Ada Exempted Village School District Board of Education is seeking highly qualified applicants for the position of superintendent. The successful candidate will take the place of the current interim superintendent, Dennis Recker, after serving the district for the past year. Quinn Maceyko, board and management services consultant at the Ohio Schools Boards Association, is assisting the board with its search.

The district

The Ada Exempted Village School District is located in the northwestern corner of Hardin County, Ohio. Not limited to the village of Ada, the school district

encompasses 42 square miles that includes the surrounding areas of Liberty Township in Hardin County and Orange Township in Hancock County.

The district serves approximately 850 students on its centralized campus located on a property just outside of downtown Ada. The state-of-the-art building was constructed in 2008 with wings that house the elementary, junior high and high schools. The district's central office is located in a building set diagonally behind the K-12 campus. The district received an overall rating of four stars on the state's most recent report card, which exceeds state standards. The elementary school, home to grades kindergarten through fifth, was recognized with a bronze award for its positive behavioral interventions and supports by the State of Ohio's Department of Education and Workforce, PBIS Network and State



**OHIO SCHOOL BOARDS
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Division of Board and Management Services
www.ohioschoolboards.org

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Support Team. Featuring the sixth through twelfth grades, Ada Junior High and High School have active athletic, academic, arts programs for student participation. The music department is award-winning in both band and show choir competitions and the FFA program has seen individual and chapter honors take place at the state and national level. The high school's robotics program competes across the state in contests demonstrating their expertise in the field. Ada High School has been recognized with the distinction of becoming one of the State of Ohio's Purple Star school buildings that ensure the commitment to meeting the needs of military-connected students and their families.

The district is draped in tradition as its school hallways display its history and student's historic success in academics and athletics. The Ada High School Alumni Association holds an annual induction into its Hall of Honor every winter. The district's athletic boosters, academic boosters and music boosters are active in the community by holding fundraisers for their respective student groups through an annual reverse raffle, purse raffle and other events.

The community

Only a handful of minutes from US Route 30 and less than a half hour from Lima, Ohio and Findlay, Ohio, Ada is home to Ohio Northern University, a private higher education institution, whose campus is spread out across the corporation limits. Ohio Northern University's connection allows for Ada's high school students to participate in College Credit Plus courses. The village of Ada's amenities include a local swimming pool, dog park, war memorial park, public library, and an active historical society. Community involvement plays a large role in Ada where the local Rotary Club organization, Kiwanis Club chapter and Lion Clubs International groups participate in volunteer projects for the local school and university community.

Ada Exempted Village School District is residence to five major manufacturing businesses: Ada Technologies, Inc., Associated Plastics Corporation, North American Stamping Group, Dynarex Corporation and Wilson Sporting Goods. Ada Technologies, Inc. is a facility owned by Atsumitec Company, Ltd., of Japan that assembles transmission shift levers, change levers, parking brake pawls and control shafts. Established in 1977, Associated Plastics Corporation creates high-quality, custom



Board of education

Member	Years on the board
Ron Fleming, President	30
Ted Griffith, Vice President	3
Troy Erickson	4
Matt Gossman	9
Justin Hollon	1



plastic molding products for other distribution and manufacturing companies. The North American Stamping Group, located in the town's corporation limits since 2002, specializes in putting together braking and seating components for the automotive industry. A warehouse for Dynarex Corporation assists in distribution of a variety of medical supplies for the entire profession. Finally, and, most importantly, Wilson Sporting Goods found a home in Ada in 1955 where now they have produced hundreds of thousands of footballs for not only recreational use, but for the National Football League.

Ada features over 20 restaurants, ranging from fast food to local sit-down establishments, such as McDonald's, Tavern 101, Starbucks, El Campo and Viva Maria.

Qualifications

The successful candidate will exhibit sound leadership qualities by having the ability to set high, achievable goals for the district and themselves, develop strategic initiatives, responsiveness to critical issues, and be a positive and excellent communicator and collaborator. Residency for the new superintendent is preferred. Additionally, the new superintendent should possess the following attributes:

- Visible and accessible to staff, students and community members
- Ability to define and implement best practices and continuous improvement strategies
- A chief executive who forges a positive, respectful and trusting partnership with the school board by communicating effectively and consistently about the current matters of the district
- A sound decision maker who is willing to firmly support issues that affect the school community and who supports the implementation of board decisions



Students and staff at a glance

Enrollment (FY 2024)	843
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Number of employees	
Certificated	68
Non-certificated (classified)	39
Administrators/Central Office	5

Bachelor's Degree	15%
Master's Degree	85%
Average years of experience	15.4



Tentative search timetable

Application deadline	March 1
First round interviews	March 12-14 — 5 p.m.
Second round interviews	March 19 — 6-9 p.m.
Employment begins	As negotiated

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- An energized leader who can visualize short-term and long-term goals by taking risks and challenging status quo
- Strong interpersonal communication skills and ability to work creatively and visibly alongside school board members, administrators, teachers, staff, parents, students, community members, and local elected officials
- Robust knowledge of school finance and understands the importance of collaborating with the district's treasurer to maintain fiscal responsibility and community support for levies where ballot issues have had successful passages in the past three decades

Terms of employment and compensation

The successful candidate will be offered a multi-year contract with a competitive compensation and benefits package. The salary will be commensurate with experience and qualifications for the position.

Application process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Questions

For questions about the search, contact:

Quinn Maceyko
Ohio School Boards Association
(614) 540-4000 | qmaceyko@ohioschoolboards.org

For questions about the application process, contact:

Gwen Samet
Ohio School Boards Association
(614) 540-4000 | gsamet@ohioschoolboards.org

District financial information

Total valuation	\$115,645,770
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Mills	
Inside	5.9
Outside (voted)	31.4
Outside (effective)	14.4
Permanent improvement (voted)	2.9
School income tax	1.5%

Appropriations	
General fund	\$11,469,222
Total — all funds	\$13,892,734

Expenditures per pupil	\$8,614
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Receipts	General fund	All funds
Local taxes	\$4,819,260	
Local other	\$340,033	\$1,498,807
State	\$6,425,573	\$200,000
Federal		\$1,198,490

