

Liberty Local School District is seeking qualified applicants for the position of Superintendent



Application deadline: March 22, 2024

www.libertylocalschools.org

The search

The Liberty Local School District Board of Education is seeking highly qualified applications for the position of superintendent. The successful candidate will assume the role from Superintendent Debra A. Mettee. Debra previously served as the district's Consultant and Director of Human Resources/Administrative Professional Development. Kristine Robbins, board and management services consultant at the Ohio School Boards Association (OSBA), is assisting the board with its search.

The district

The Liberty Local School District serves approximately 1,235 students in preschool through grade 12. Located in northeastern Ohio, in Trumbull

County, the district serves students and families residing in the Township of Liberty as well as nearby cities and townships through open enrollment.

Its school buildings are located on one centralized campus and includes an elementary school for students in preschool through grade six, and a high school for students in grades seven-twelve. Every student has access to educational technology. The high school offers College Credit Plus courses in person, or students have the option to attend online or on-campus classes at either Youngstown State University, Kent State University Trumbull Campus or Eastern Gateway Community College.

The school district provides a wide array of outstanding programs, including a modern instructional curriculum, student and staff support services, extracurricular activities and athletics,



**OHIO SCHOOL BOARDS
ASSOCIATION**

Division of Board and Management Services
www.ohioschoolboards.org
8050 N. High Street, Suite 100 | Columbus, Ohio 43235

as well as quality programming for students with special needs. Students who opt for programs in certification, technical or vocational programs can do so through courses at Trumbull Career & Technical Center.

The community

Trumbull County is a vibrant and diverse county located in the heart of the Mahoning Valley. It's known for its rich history, natural beauty and a strong sense of community. It is the only square county in the entire state of Ohio, with each side being approximately 25 miles and includes the cities of Warren, Girard, Vienna, Liberty, Kinsman, Bazetta, Howland, Niles, Newton Falls, Champion, Mesopotamia, Bristolville, Cortland, Mecca and Hubbard.

Founded in 1800 and named after Jonathan Trumbull, the Governor of Connecticut during the American Revolutionary War, the county has evolved into a thriving region that offers a perfect blend of urban amenities and rural charm. The county seat is Warren, a city renowned for its industrial heritage and historical significance.

Trumbull County is blessed with picturesque landscapes and abundant natural resources. It is home to the scenic Mosquito Lake State Park, which attracts outdoor enthusiasts with its pristine lake, hiking trails, camping grounds, and opportunities for fishing and boating. The county is also dotted with beautiful parks, nature preserves, and green spaces, providing ample opportunities for recreation and relaxation.

The communities of Trumbull County are united by their strong sense of pride and belonging. Residents enjoy a high quality of life, with excellent educational institutions, healthcare facilities, and a variety of cultural and recreational activities. Trumbull county is home to several museums, art galleries, and theaters, showcasing its rich artistic and cultural heritage.



Board of education

Member

Dr. David Malone, President

Kara Morgan, Vice President

Janine Hamilton

Shawn Chrystal

Vacant



Qualifications

The successful candidate will be a strong educational leader with excellent communication skills who demonstrates collegiality, integrity, honesty, ethics, and an ability to bring groups together and build unity. In addition, the new superintendent should have:

- Successful experience in building support for and investment in public education as well as enhancing public confidence and understanding of the strategic direction of the district.
- A strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner.
- Creative and innovative ways to challenge the academic achievement of the system and is committed to the belief that all children can achieve at a high level.
- The ability to instill trust in the community and at all staff levels along with a positive track record as a strong spokesperson who can publicly celebrate and market the successes of the school district.
- Highly developed communication skills, led by the ability to listen and work tactfully, creatively and visibly with board members, administrators, staff, students, parents, community and elected officials.
- Successful experience working with low income and multi-cultural constituencies with an ability to pull diverse communities together.
- The ability to effectively balance legal, judicial, and financial requirements of the district with the needs of the students and desires of the community.
- Experience in developing, supervising and supporting teaching and administrative talent while inspiring high-performance standards and accountability.
- A history of keeping the board fully informed and current with school district matters and forging a strong partnership based on mutual trust and respect.

Students and staff at a glance

Enrollment	1,235
-------------------	-------

Number of employees	
Certificated	89
Non-certificated	57
Administrators/Central Office	12

Average teacher salary	\$60,084
-------------------------------	----------

Bachelor's Degree	77.3%
Master's Degree	38.6%
Average years of experience	11.6 years

Tentative search timetable

Application deadline	March 22
First round interviews	April 2-3
Second round interviews	April 9-10
Employment begins	As negotiated



Terms of employment and compensation

The successful candidate will be offered a multi-year contract. The base salary is expected to be commensurate with experience and qualifications. A comprehensive benefits package is included.

Application process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.



Questions

For questions about the search, contact:

Kristine Robbins

Ohio School Boards Association
(614) 540-4000 | krobbins@ohioschoolboards.org

For questions about the application process, contact:

Gwen Samet

Ohio School Boards Association
(614) 540-4000 | gsamet@ohioschoolboards.org

District financial information

Total valuation	\$320,916,080
-----------------	---------------

Mills

Inside	5.70
Outside	26.50
Total	32.20

Permanent improvement (voted)	.90
Emergency operations	10.85
Total tax rate	43.95

Appropriations

General fund	\$14,645,444
Total — all funds	\$18,425,557

Expenditures per pupil	\$13,425
------------------------	----------

General Fund Revenue

Local taxes	\$18,630,983
-------------	--------------

All Funds

Local other	\$3,185,896
State	\$284,021
Federal	\$2,568,491

State Share Index	43.68%
-------------------	--------



**OHIO SCHOOL BOARDS
ASSOCIATION**

Division of Board and Management Services
www.ohioschoolboards.org
8050 N. High Street, Suite 100 | Columbus, Ohio 43235