

Stow-Munroe Falls City School District is seeking qualified applicants for the position of

Superintendent



Application deadline: March 18, 2024

www.smfschools.org

The search

The **Stow-Munroe Falls City School District** Board of Education has undertaken a search for a new permanent superintendent, using the services of the Ohio School Boards Association (OSBA). OSBA's Teri Morgan is assisting the board with this important task.



The district

Stow-Munroe Falls City Schools, whose vision is to provide a future-ready, student-centered learning experience for every single child, educates approximately 5,100 students from prekindergarten through 12th grade. The district's mission is to "provide a 21st century education empowering each learner to be a self-motivated successful citizen in a global society." The district uses a strategic plan to undertake its long-range objectives.

Student achievement is the district's priority, and a comprehensive array of academic, cocurricular and extracurricular programs are offered to meet each student's particular needs and interests. The district encourages the partnership between staff and



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students' families in order to maximize outcomes and relationships.

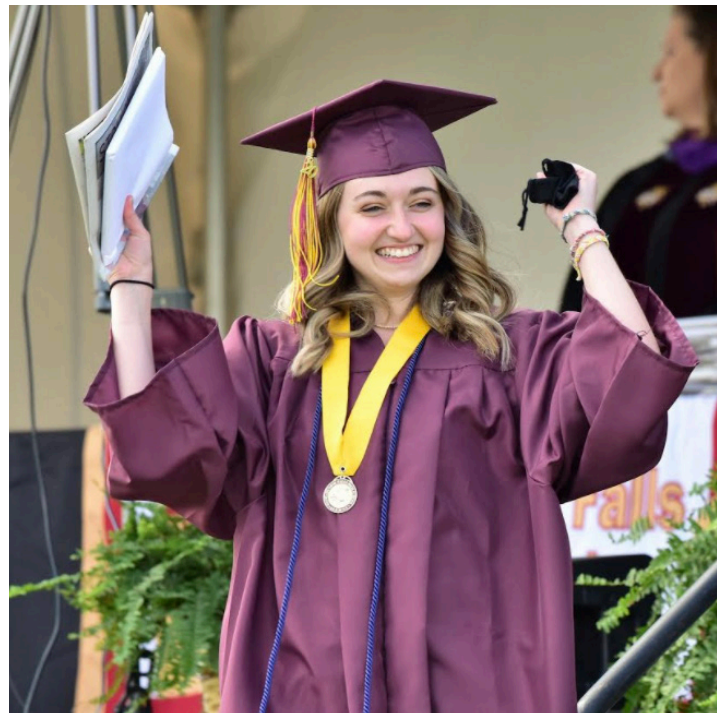
The Stow-Munroe Falls City School District Board of Education looks forward to welcoming a new superintendent who shares their enthusiasm toward the district's vision and mission.

The district consists of Stow-Munroe Falls High School, a comprehensive high school; Kimpton Middle School; Lakeview Intermediate School; six neighborhood elementary schools; and the Bulldog Online Academy, which serves students in grades 7-12.

The community

The city of Stow has a long tradition as a welcoming and friendly community, with opportunities for families and individuals to participate in a variety of activities and community events. Stow has a history of supporting its schools, and the collaboration between the city government and school district furthers a strong sense of community.

Stow is located in Summit County, just northeast of Akron. Many public and private colleges and universities are easily accessible from Stow, including University of Akron, Case Western Reserve University, Kent State University, Cleveland State University and Youngstown State University.



Board of education	
Member	Years on the board
Nancy Binzel, president	4
Dr. Pamela Wind, vice president	2
Kari Suhadolnik	2
Jon Leissler	2
Mike Sheehan	1

Qualifications

The Stow-Munroe Falls City Board of Education invites applicants who have a commitment to strong, positive board/superintendent relations and wholeheartedly supports hiring a person of integrity who has high standards of honesty, ethics, personal conduct and a sense of humor.

In addition, the new superintendent must provide evidence of accomplishment as:

- Demonstrating skills as an articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with board members; administration; teachers and staff; students; parents; and community and elected officials.
- Bringing experience as a chief executive who keeps the board fully informed and current with matters about the schools and is able to forge strong partnerships based on mutual trust and respect.
- Exhibiting success in improving academic achievement; expert knowledge of curriculum development and instruction; and ability to define and implement best practices and continuous improvement strategies.
- Proven willingness to be an active participant in the district and its community, an eagerness to join the appropriate organizations and a commitment to be visible and accessible to students, staff and parents.
- An energized leader who can visualize short-term and long-term goals by taking risks and challenging the status quo.
- A sound fiscal manager who effectively balances legal, judicial and financial requirements of the district with the needs of the students and desires of the community.
- Exemplifying true leadership by setting expectations, delegating and motivating while maintaining accountability, all with a thorough knowledge of and successful experience in sound management practices.

Students and staff at a glance

Enrollment	5,100
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Number of employees

Certificated	350
Non-certificated	292
Administrators	30

Average teacher salary	\$76,597
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Bachelor's Degree	20%
Master's Degree	80%
Average years of experience	17



Tentative search timetable

Application deadline	March 18
First round interviews	April 1 and 2
Second round interviews	April 16
Employment begins	As negotiated

Terms of employment and compensation

The successful candidate will be offered a multi-year contract with a competitive compensation and benefits package. The salary will be commensurate with experience and qualifications for the position.

Application process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.



District financial information

Total valuation	\$1,442,551,950
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Mills	
Inside	4.74
Outside (voted)	53.68
Permanent improvement (voted)	1.99

Appropriations	
General fund	\$72,000,000
Total — all funds	\$86,862,189

Expenditures per pupil	\$13,930
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Receipts	General fund	All funds
Local taxes	63.7%	52.66%
Local other	3.7%	3.1%
State	32.3%	26.7%
Federal		4.9%

Questions

For questions about the search, contact:

Teri Morgan

Ohio School Boards Association
(614) 540-4000 | tmorgan@ohioschoolboards.org

For questions about the application process, contact:

Gwen Samet

Ohio School Boards Association
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