

# Mohawk Local School District is seeking qualified applicants for the position of Superintendent



Application deadline: April 12, 2024

[www.mohawklocal.org](http://www.mohawklocal.org)

## The search

The Mohawk Local School District is seeking an innovative leader in education and administration for the position of superintendent. The Ohio School Boards Association (OSBA) will facilitate the search process, with Teri Morgan assisting the board in this important work.

## The district

### District mission

**We prepare today's students for tomorrow's challenges.**

The Mohawk Local School District is a small, rural 125-square-mile district covering parts of Wyandot, Crawford and Seneca counties. The district's modern

and well-maintained pre-K-12 facility is centrally located among its three communities of Sycamore, Melmore and McCutchenville.

The district's 849 students benefit from a strong academic concentration and focus on student achievement provided by a dedicated staff and administration. The district's emphasis on outstanding educational opportunities, combined with sound fiscal stewardship, leads to strong commitment by the board of education, students, parents and community.

With an average elementary class size of under 20 students, the district's primary goal is to ensure all students know and understand the district's learning expectations. The ability of each staff member to relay these expectations results in a positive learning environment.



**OHIO SCHOOL BOARDS  
ASSOCIATION**

Division of Board and Management Services  
[www.ohioschoolboards.org](http://www.ohioschoolboards.org)

8050 N. High Street, Suite 100 | Columbus, Ohio 43235

The district and community have a strong commitment to the visual and performing arts and built a state-of-the-art performing center entirely with local funding. With active music and athletic booster groups, as well as an excellent FFA program, the district ensures students have a variety of extracurricular opportunities.

Mohawk students are able to take advantage of vocational education opportunities through the Vanguard-Sentinel Career and Technology Centers in nearby Tiffin. Juniors and seniors are offered College Credit Plus classes on campus through various regional colleges and universities. Students also take online and college campus courses with Heidelberg University, University of Findlay, Owens Community College, Terra State Community College and Rhodes State College.

## The community

The Mohawk Local School District in northwestern Ohio is located near the village of Sycamore, where the Mohawk Historical Society is extremely active in preserving the heritage of the school district and surrounding communities. Numerous civic and community organizations work hard to make the communities attractive places to live and work.

Situated between Tiffin and Upper Sandusky, the Mohawk Local School District offers a unique, rural lifestyle, as well as the amenities of a city. The area supports the challenging and economical Mohawk Golf Course, one of the best private golf courses in northwest Ohio.

## Qualifications

The Mohawk Local Board of Education invites applicants who have a commitment to strong, positive board/superintendent relations and wholeheartedly supports hiring a person of integrity who has high standards of honesty, ethics and personal conduct.

In addition, the new superintendent must provide evidence of accomplishment as:

- A leader who holds high expectations for self and others, especially in accountability, honesty, integrity, accessibility, involvement and commitment to the district.





- A decisive educational leader with a strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner and continually support implementation of board decisions.
- A sound fiscal manager who effectively balances legal, judicial and financial requirements of the district with the needs of the students and desires of the community and embraces the advice of and partnership with the district treasurer.
- A chief executive committing to strong, positive board and superintendent relations based on mutual trust and respect and a willingness to keep the board fully informed and current on school matters.
- A true leader exemplified by setting expectations, delegating and motivating while maintaining accountability, all with a thorough knowledge of and successful experience in continuous improvement plans and strategic planning.
- A leader who can build a level of trust with the community and staff by being articulate, persuasive and highly visible as a relentless champion and advocate for all students.



## Students and staff at a glance

<b>Enrollment</b>	849
-------------------	-----

Number of employees	
Certificated	65
Non-certificated	48
Administrators	5

<b>Average teacher salary</b>	\$57,326
-------------------------------	----------

Bachelor's degree	22.58%
Master's degree	77.42%
Average years experience	13

## Board of education

Member	Years on the board
Joshua Messersmith, President	7
Carl Long, Vice President	5
Dr. Lori Arnold	3
Danielle Clouse	1
Shawn Detterman	1

## Tentative search timetable

Application deadline	<b>April 12</b>
First round interviews	<b>April 23 and 25</b>
Second round interviews	<b>April 30 and May 1</b>
Employment begins	<b>As negotiated</b>

## Terms of employment and compensation

The Mohawk Local Board of Education will provide a competitive compensation package, including a multi-year contract with provisions for annual review and evaluation. Salary and fringe benefits will be commensurate with the education and experience of the candidate.

## Application process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.



## Questions

For questions about the search, contact:

### Teri Morgan

Ohio School Boards Association  
(614) 540-4000 | [tmorgan@ohioschoolboards.org](mailto:tmorgan@ohioschoolboards.org)

For questions about the application process, contact:

### Gwen Samet

Ohio School Boards Association  
(614) 540-4000 | [gsamet@ohioschoolboards.org](mailto:gsamet@ohioschoolboards.org)

## District financial information

<b>Total valuation</b>	\$276,560,700
------------------------	---------------

<b>Mills</b>	
Inside	5.0
Outside (voted)	31.90
Outside (effective)	20.00
Bond (voted)	.95
School income tax (five years, expires Dec. 31, 2025)	1.0%

<b>Appropriations</b>	
General fund	\$14,125,941
<b>Total — all funds</b>	<b>\$20,276,270</b>

<b>Expenditures per pupil</b> (2023 report card)	\$13,759
---	----------

<b>Receipts</b>	<b>General funds</b>	<b>All funds</b>
Local taxes	49.45%	44.50%
Local other	7.45%	10.69%
State	43.10%	38.14%
Federal	0%	6.67%



**OHIO SCHOOL BOARDS  
ASSOCIATION**

Division of Board and Management Services  
[www.ohioschoolboards.org](http://www.ohioschoolboards.org)  
8050 N. High Street, Suite 100 | Columbus, Ohio 43235