Plain Local (Stark) School District is seeking qualified applicants for the position of

Treasurer





Application deadline: May 8, 2024

www.plainlocal.org

The search

The Plain Local Schools (PLSD) Board of Education (Stark County) is seeking qualified applicants for the position of treasurer. The board is searching for a creative, experienced financial leader to succeed Ms. Kathleen Jordan, who will retire this summer after serving the district as its CFO/treasurer for 29 years. The new treasurer will join a dedicated leadership team that includes a highly committed board of education and superintendent.

The board is working with Cheryl W. Ryan, OSBA's director of board and management services, to facilitate the search.

As the financial leader and expert within the district, the Plain Local treasurer is a respected

and critical member of the district's administration, partnering with the board, superintendent and other administrators to consider, make and implement critical district decisions.

The treasurer is expected to be a model of professionalism, to articulate and achieve the district's short- and long-term financial goals, follow all federal and state laws, regulations and policies, oversee budgeting and auditing processes and ensure the transparency and accuracy of all district financial matters. Currently, the treasurer's office consists of six dedicated staff members.

Plain Local's treasurer is the chief financial officer of the school district. It is his or her responsibility to advise board members on all financial and budgetary matters and to support the board of education in



its goals for district growth and improvement. The board looks forward to establishing a collaborative, mutually beneficial relationship with the new treasurer.

The district

PLSD takes great pride in its long history of student achievement and excellence, and it is the "home of the Golden Eagles." Approximately 5,959 students attend school in the district, the majority of whom reside in the city of Canton or in Plain Township. The district enjoys partnerships with students, staff, parents, and community members and endeavors to meet the needs of each student. They do this by supporting talented educators, creating innovative programs and services and utilizing all resources efficiently. The district's board of education and administration are proud of strong, ongoing positive relationships with each of their three collective bargaining associations and the treasurer plays a key role in these relationships.

Plain Local Schools is part of a four-district vocational compact, along with North Canton City Schools, Jackson Local Schools and Lake Local Schools. Plain Local Schools serves as the fiscal agent for that compact.

The district is currently engaged in a study with the Ohio Facilities Construction Commission (OFCC) related to the master-planning of its school buildings.

The community

Plain Local Schools resides in Stark County's Plain Township, part of what is referred to as the greater Canton City area. An area of northeastern Ohio rich in manufacturing and agricultural history, many of these roots continue to spur economic growth. Canton, Ohio is considered by many to be the birthplace of professional football, and the National Football League Hall of Fame is among the area's key landmarks.

Canton's location within the state of Ohio gives it premier access to major highways and populations, and it is the corporate home for several large companies including Diebold Nixdorf and the Timken Companies. Amazon has recently opened a \$100M distribution facility in Canton.



Kent State University has a campus in Stark County, which is also home to Stark State College, Malone University and Walsh University.

Qualifications

The Plain Local Schools Board of Education is searching for a treasurer with a solid experiential background, proven leadership capabilities, unquestionable honesty and integrity, and superior interpersonal and communication skills.

The new treasurer should be one whose knowledge and commitment is unquestioned, and whose consistent financial decision-making and guidance will assist the district in gaining greater community trust and investment. Candidates must be able to demonstrate:

- An ability to consistently exhibit fairness, sensitivity and diplomacy in all aspects of professional responsibility.
- An ability and willingness to be a consistent and positive communicator with individuals or groups who have questions or request information from the treasurer's office.

- Experience with and understanding of district operations, the ability to work collaboratively with building and district administrators and to supervise and support other staff members.
- The ability and willingness to articulate the district's financial position to board members, staff, and to the public, and to alter presentation details to different audiences.
- A commitment to strong, positive board/treasurer and treasurer/superintendent relationships.
- The willingness to keep all members of the board of education fully informed and current with matters concerning Plain Local's financial position and to do so in a way that builds mutual trust and respect.
- Solid and current knowledge related to school law and legislative matters.
- Experience and a proven track record of support for levies and bond issues, and for the prudent management of resources resulting from those efforts.
- The ability to "think outside the box," keep the board informed about any real or potential developments that could have significant impact on the district and demonstrate resourcefulness to mitigate detrimental impacts to the extent possible.



Students and staff at a glance

Enrollment	5,959
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Number of employees	
Certificated	344
Non-certificated	319
Administrators	36

Average teacher salary	\$62,487	
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Bachelor's Degree	26%
Master's Degree	73%
Average years of experience	11

Board of education	
Member	Years on the board
Jennifer L. Fitzsimmons, president	3
Eugene Cazantzes	12
Monica Rose Gwin	21
John W. Halkias	24
Dr. Ambrose Perduk, Jr.	12

Tentative search timetable	
Application deadline	May 8
First round interviews	TBD
Second round interviews	TBD
Employment begins	As negotiated

Terms of employment and compensation

The successful candidate will be offered a multiyear contract. The salary will be competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

Application process

Visit OSBA's secure, online application system at https://osba.myrevelus.com to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.



Questions

For questions about the search, contact:

Cheryl W. Ryan

Ohio School Boards Association
(614) 540-4000 | cryan@ohioschoolboards.org

For questions about the application process, contact:

Gwen Samet

Ohio School Boards Association (614) 540-4000 | gsamet@ohioschoolboards.org

District financial information

Mills	
Inside	5.80
Outside (voted)	53.70
Bond (voted)	5.10

Appropriations	
General fund	\$73,998,119
Total — all funds	\$93,540,228

Expenditures per pupil	\$11,522	
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Receipts	General fund
Local taxes	\$36,205,102
Local other	\$5,452,323
State	\$24,049,045
Federal	

Receipts	All funds
Local taxes	\$39,811,308
Local other	\$7,795,740
State	\$24,549,876
Federal	\$15,010,476

