

Eaton Community School District is seeking qualified applicants for the position of Superintendent



Application deadline: Feb. 7, 2025

www.eaton.k12.oh.us

The search

The **Eaton Community** School District Board of Education is seeking qualified candidates for the position of superintendent. The board seeks an innovative leader in education and administration to fill the vacancy created by the retirement of **Jeff Parker**, who has served as superintendent for the past 7 years. Teri Morgan, senior deputy director of board and management services for the Ohio School Boards Association (OSBA), is assisting the board in its search.

The community

The Eaton Community (City) School District encompasses 119 square miles and is located in Preble County in southwestern Ohio, approximately 25 miles west of Dayton. As the county seat, the city of Eaton has a population of 8,300 and is a close-knit community founded in history. While rooted in agriculture, Eaton's economy has diversified and grown. Its manufacturing sector is a major employer, providing over 3,000 jobs including international markets and products. Located just five miles south of Interstate 70, which intersects I-75 just 18 miles to the east at the "Crossroads to the Midwest," Eaton is well-placed to provide for the opportunities of the future while maintaining its unique qualities.



**OHIO SCHOOL BOARDS
ASSOCIATION**

Division of Board and Management Services
www.ohioschoolboards.org
8050 N. High Street, Suite 100 | Columbus, Ohio 43235

Steeped in history, Eaton boasts Fort St. Clair, features the annual Preble County Pork Festival, provides a vibrant downtown, and supports a thriving uptown. Modern conveniences like newer school facilities, healthcare amenities, the Preble County YMCA and Aquatic Center and a branch of Edison State Community College complement the town's traditional charm. With year-round local events and plenty of parks and recreational areas, Eaton offers a high quality of life for its residents.

The district

The Eaton Community (City) School district is a small, rural district in Preble County. The district's modern and well-maintained K-12 facilities sit on two campus sites and are centrally located within the city limits. The district's 1,842 students benefit from a strong academic concentration and focus on student achievement provided by a dedicated staff and administration. The district's emphasis on outstanding educational opportunities, combined with sound fiscal stewardship, leads to strong commitment by the Eaton Board of Education, staff members, students, parents, and community.

The average teacher to student ratio is 16:1 and the district's primary goal is to ensure all students know and understand learning expectations. The ability of each staff member to relay these expectations results in a positive learning environment. Extending beyond the classroom, the district has bridged support to students and families through wrap-around services with programs that address removing the barriers to student learning.

The district and community share a passion for visual and performing arts and athletics, demonstrated by their collaborative effort to build a state-of-the-art performing center and athletic complex using private funding. This reflects their strong commitment to visual and performing arts and athletics. With active music and athletic booster groups, as well as an excellent satellite FFA program, the district ensures students have a variety of extracurricular opportunities.

It's Great to be an Eagle!



Board of Education

Member	Years on the board
Lisa Noble, President	11
Eric Beeghly, Vice President	8
Ben Myers	6
Terry Parks	14
Bryan Deacon	4



Leadership criteria

The Eaton Community Board of Education invites applicants who have a commitment to strong, positive board/superintendent relations and wholeheartedly supports hiring a person of integrity who has high standards of honesty, ethics, personal conduct and a sense of humor.

In addition, the new superintendent must provide evidence of accomplishment:

- Possesses excellent speaking and listening skills, and an openness to ideas expressed by the board, staff, parents, students and community
- Commitment to strong, positive board and superintendent relations based on mutual trust and respect and a willingness to keep the board fully informed and current on school matters
- Demonstrates skills as an articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with board members; administration; teachers and staff; students; parents; and community and elected officials
- Proven willingness to be an active participant in the district and its community, an eagerness to join the appropriate organizations and a commitment to be visible and accessible to students, staff and parents
- Exhibiting success in improving academic achievement; expert knowledge of curriculum development and instruction; and ability to define and implement best practices and continuous improvement strategies
- Decisive educational leader with a strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner



Students and staff at a glance

Enrollment	1,842
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Number of employees

Certificated	133
Non-certificated	108
Administrators/Central Office	13

Average teacher salary	\$72,785
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Bachelor's Degree	23.8%
Master's Degree	76.2%
Average years of experience	16 years

Bond rating

Moody's	Aa3
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Terms of employment and compensation

The Eaton Community Board of Education will provide a competitive compensation package, including a multi-year contract with provisions for annual review and evaluation. Salary and fringe benefits will be commensurate with the education and experience of the candidate.

Application process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Tentative search timetable	
Application deadline	Feb. 7
First round interviews	Feb. 18
Second round interviews	March 5
Employment begins	TBD

Questions
For questions about the search, contact:
Teri Morgan Ohio School Boards Association (614) 540-4000 tmorgan@ohioschoolboards.org
For questions about the application process, contact:
Gwen Samet Ohio School Boards Association (614) 540-4000 gsamet@ohioschoolboards.org

District financial information

Total valuation	\$469,200,840
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Mills	
Inside	3.4
Outside (voted)	29.5
Outside (effective)	26.9
Bond (voted)	10.0
Classroom Facilities Maintenance (voted)	.5
School income tax	1.5%

Appropriations	
General fund	\$32,349,464
Total — all funds	\$38,846,160

Expenditures per pupil	\$15,136
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Receipts	General fund	All funds
Local taxes	52.8%	41.2%
Local other	5.0%	7.6%
State	42.2%	38.0%
Federal	0.0%	13.2%

