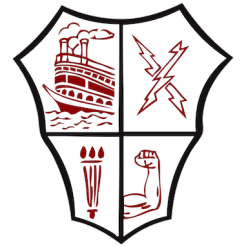


# New Richmond Exempted Village School District is seeking qualified applicants for the position of **Superintendent**



Application deadline: March 4, 2025

[www.nrschools.org](http://www.nrschools.org)

## The search

Following an announcement that Superintendent **Tracey Miller**, who has served the **New Richmond Exempted Village** School District (NREVSD) since 2019, would retire at the end of 2024, the board of education contracted with the Ohio School Boards Association to launch a search for his replacement. The board is working with Cheryl W. Ryan, OSBA's director of board and management services. Dr. **Jill Hollandsworth**, the district's director of curriculum and technology, is serving as interim superintendent.

As the face of the district and its educational leader, the New Richmond Schools superintendent is an integral member of the administrative and district leadership team, partnering with treasurer **Matthew**

**Prichard** and all other administrators to implement board decisions.

The superintendent is expected to be a model of professionalism, articulate and achieve the district's educational and student achievement goals, manage the challenges of all federal and state educational policies, maintain a strong program of outreach and communication to district families and the broader community and, above all, put the needs of students first.

The New Richmond Schools superintendent is the chief executive officer of the school district. It is their responsibility to advise board members on all policy matters, to lead and mentor the district's diverse staff, and to support the board of education



**OHIO SCHOOL BOARDS  
ASSOCIATION**

Division of Board and Management Services  
[www.ohioschoolboards.org](http://www.ohioschoolboards.org)

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in its goals for district growth and improvement. The board looks forward to establishing a collaborative, mutually beneficial relationship with a new superintendent.

## The district

New Richmond Exempted Village School District serves students living in multiple jurisdictions: the villages of New Richmond and Moscow, and portions of Monroe Township, Ohio Township, Pierce Township and Washington Township. Approximately 2,000 students attend school in the district. Students currently attend one of two elementary schools - Locust Corner or Monroe, New Richmond Middle School or New Richmond High School.

The district is experiencing a period of financial urgency, based almost entirely on the closing or closure of two large power plants that provided significant revenue to the district. Despite successful and collaborative efforts on the part of the board and administration to reduce expenses, the new superintendent will need to be part of a leadership team that works with staff and community to make important, sustainable decisions to rebalance the budget without overly compromising educational programming.

Despite revenue losses, the district is proud of its continuing reputation for 'doing more with less'. It enjoys strong academic performance and graduation rates, as demonstrated by its consistently high scores on a variety of recognized assessments. Its well-regarded preschool program is located within each of the two elementary buildings. Students interested in career and technical programs may choose from programmatic offerings at Grant Career Center in Bethel, Ohio, approximately 10 miles from New Richmond.

New Richmond's board works with its administration to offer academically progressive curriculum, College Credit Plus and other coursework or experiences allowing students to develop skills for successful transition to college and career. Many students earn scholarships and from one to four semesters of college credit upon high school graduation. A wide variety of co-curricular and extra-curricular activities, including arts, clubs and athletics are available to all students.

NREVSD looks forward to completing plans with Cincinnati and state partners to host a Cincinnati Children's Hospital clinic and an office of Ohio Means Jobs within the district.



## Board of Education

Member	Years on the board
Jonathan Zimmerman, President	3
Todd Wells, Vice President	7
Tim DuFau	10.5
Amy Story	3
Robert Wooten	9

## Tentative search timetable

Application deadline	<b>March 4</b>
First round interviews	<b>March 18-19</b>
Second round interviews	<b>April 1</b>
Employment begins	<b>Summer 2025</b>

## The community

The New Richmond EV School District community is in southwestern Ohio, just east of Cincinnati. Located along the banks of the beautiful Ohio River, New Richmond has a rich history within the state, as it was one of the first communities in its region to take an early stance against slavery. The village of New Richmond was recently announced as the new 'forever home' of the acclaimed Appalachian Festival and the 2025 edition will take place in May.

There are a number of quality colleges and universities, including the University of Cincinnati, Clermont College and American National University near New Richmond, as well as quality hospital and medical facilities such as Mercy Health-Clermont Hospital, Cincinnati Children's Hospital and Christ Hospital.

The New Richmond community is known for its support of the schools and the schools enjoy participating in community events as well.

## Qualifications

The New Richmond EV School District Board of Education is searching for a highly capable and visible educational leader. The new superintendent must exhibit proven leadership capabilities, a developed sense of vision, unquestionable honesty and integrity and an ability to relate well to others.

The new superintendent should be one whose knowledge and commitment is unquestioned, and whose consistent direction will assist the district in gaining higher levels of student achievement, staff satisfaction, and community pride.

Candidates must be able to demonstrate:

- A strong understanding of Ohio public school finance and experience with levy planning and implementation.
- A solid track record in student achievement with an ability to consider different perspectives, make thoughtful decisions, implement programs positively, and be accountable with results.
- Background and experience in school facilities planning, construction or renovation.
- The willingness to develop and maintain strong positive relationships with board members, keeping

## Students and staff at a glance

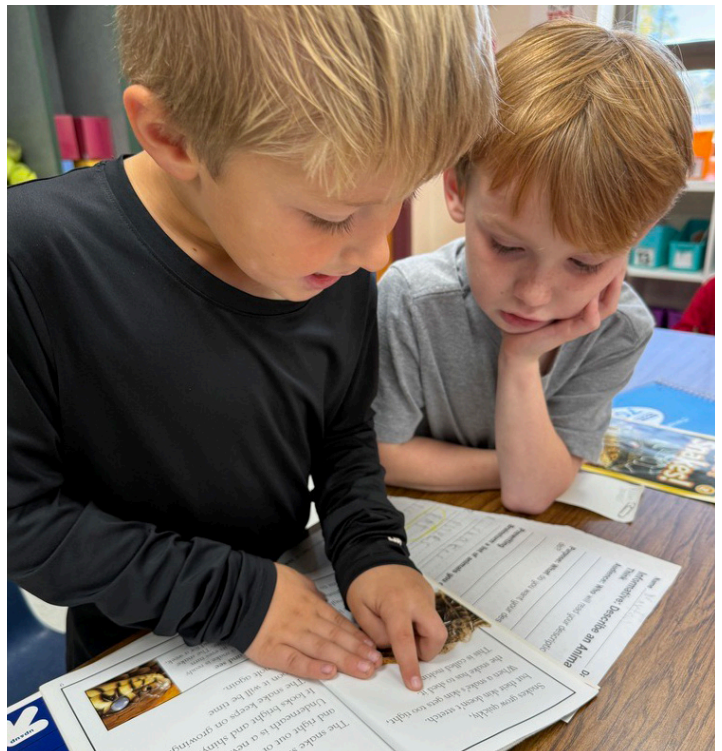
Enrollment	1,973
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Number of employees	
Certificated	163
Non-certificated	136
Administrators	11

Average teacher salary	\$68,932
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Bachelor's Degree	97%
Master's Degree	70%
Average years of experience	15 years

Bond rating	
Moody's	S&P A-1



all informed and included, to better advocate for and promote district programs.

- Excellent speaking and listening skills, and the ability to use these to maintain open and honest relationships with staff and community members.
- The ability to provide active instructional leadership and to mentor and support staff and administrators in their own professional achievement and accomplishment.
- Child-centered decision making, partnered with an excitement to develop and support a strong and diverse team of teaching and administrative talent.

### Terms of employment and compensation

The successful candidate will be offered a multi-year contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

### Application process

Visit OSBA’s secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio’s public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

**Questions**

**For questions about the search, contact:**

**Cheryl Ryan**  
Ohio School Boards Association  
(614) 540-4000 | [cryan@ohioschoolboards.org](mailto:cryan@ohioschoolboards.org)

**For questions about the application process, contact:**

**Gwen Samet**  
Ohio School Boards Association  
(614) 540-4000 | [gsamet@ohioschoolboards.org](mailto:gsamet@ohioschoolboards.org)

## District financial information

<b>Total valuation</b>	\$529,182,140
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Mills	
Inside	3.5
Outside (voted)	37.9
Outside (effective)	22.6
Bond (voted)	N/A
Permanent improved (voted)	N/A
School income tax	N/A

Appropriations	
General fund	\$41,904,396
<b>Total — all funds</b>	<b>\$50,136,936</b>

<b>Expenditures per pupil</b>	\$14,362
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Receipts	General fund	All funds
Local taxes	46.8%	41%
Local other	4.9%	7.1%
State	48.3%	44.4%
Federal	0%	7.6%

