

Trotwood-Madison School District is seeking qualified applicants for the position of

Treasurer



TROTWOOD-MADISON
CITY SCHOOLS



Application deadline: Feb. 20, 2025

www.trotwood.k12.oh.us

The search

The **Trotwood-Madison City Schools (TMCS)** Board of Education (Montgomery County) is seeking qualified applicants for the position of treasurer. The board is searching for a creative, experienced financial leader to succeed Ms. **Janice Allen**, who will retire this summer after serving the district as its CFO/treasurer for 14 years. The new treasurer will join a dedicated leadership team, including five committed board of education members and Superintendent **Marlon Howard**.

The board is working with Cheryl W. Ryan, OSBA's director of board and management services, to facilitate the search.

As the financial leader and expert within the district, the Trotwood-Madison schools treasurer is a respected and critical member of the district's administration, partnering with the board, superintendent and other administrators to consider, make and implement critical district decisions.

The treasurer is expected to be a model of professionalism, to articulate and achieve the district's short- and long-term financial goals, follow all federal and state laws, regulations and policies, oversee budgeting and auditing processes and ensure the transparency and accuracy of district financial matters. Currently, the treasurer's office consists of five full or part-time staff members.



**OHIO SCHOOL BOARDS
ASSOCIATION**

Division of Board and Management Services
www.ohioschoolboards.org

8050 N. High Street, Suite 100 | Columbus, Ohio 43235

The district treasurer is the chief financial officer of the school district. It is their responsibility to advise board members on all financial and budgetary matters and to support the board of education in its goals for district improvement. The board looks forward to establishing a collaborative, mutually beneficial relationship with the new treasurer.

The district

TMCS takes great pride in its long history. Approximately 2,500 students attend school in the district, the majority of whom reside in portions of the cities or villages of Dayton, Trotwood, Drexel or Jefferson Township, all in Ohio's Montgomery County.

Due to its relatively small size, the district works to create personalized relationships with each student and their family, as well as to build positive and meaningful partnerships with civic organizations and businesses residing in the district. The district's board of education and administration work to build and sustain positive relationships with their two collective bargaining associations and the treasurer plays a key role in these relationships. The leadership team is proud of the treasurer's award-winning record related to clean auditor's reports and hopes the new treasurer will welcome the opportunity to transition successfully into the position.

The community

The City of Trotwood is in the southwestern region of Ohio, less than ten miles from Dayton. Notable individuals hailing from Trotwood-Madison City Schools include professional race car driver Salt Walther, NBA star **Chris Wright** and Olympian **LaVonna Martin-Floreal**. Other notables from the region include the Wright brothers, inventor **John H. Patterson**, author **Paul Lawrence Dunbar**, Olympic gold medalist **Edwin C. Moses**, humorist **Erma Bombeck**, inventor **Charles F. Kettering**, and actors including **Rob Lowe**, **Martin Sheen** and **Allison Janney**.

TMCS' location gives it easy access to major highways and cities within Ohio as well as neighboring states Indiana and Kentucky. Employment in the area is driven by healthcare and manufacturing. The Kettering Medical Center and Amazon are two of the area's larger employers.



Board of Education	
Member	Years on the board
Sonja Cherry, President	3
LaJuana Curington	1
Hattie Kilgore	New
Aaron Lumpkin	1
Dionne Simmons	1



Close-by higher educational institutions include Sinclair Community College, Wright State University and the University of Dayton.

Leadership criteria

The Trotwood-Madison City Schools Board of Education is searching for a treasurer with solid experience, positive and proven leadership skills, communication abilities and unquestionable honesty and integrity.

The new treasurer should be one whose knowledge and commitment is unquestioned, and whose consistent financial decision-making and guidance will assist the district in gaining greater community trust and investment. Candidates must be able to demonstrate:

- A strong understanding of Ohio school law and public-school financing.
- Management skills that emphasize organization, creativity, collaboration and cooperation.
- Grant management, monitoring and implementation.
- The ability to guide, supervise, develop and evaluate staff and delegate responsibility as necessary.
- The ability and willingness to be a consistent and positive communicator with individuals or groups who have questions or request information from the treasurer’s office.
- Experience with and understanding of district operations and the ability to work collaboratively with building and district administrators.
- The ability and willingness to articulate the district’s financial position to board members, staff, and to the public.
- The willingness to keep all members of the board of education fully informed and current with matters concerning the district’s financial position and to do so in a way that builds mutual trust and respect.
- The ability to “think outside the box,” keep the board informed about any real or potential developments that could have significant impact on the district and demonstrate resourcefulness to mitigate detrimental impacts to the extent possible.

Students and staff at a glance

Enrollment	2,387
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Number of employees

Certificated	213
Non-certificated	210
Administrators	29

Average teacher salary	\$69,257
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Bachelor’s Degree	77
Master’s Degree	105
Average years of experience	10+ years

Bond rating

Moody’s	A1
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Terms of employment and compensation

The successful candidate will be offered a multi-year contract. The salary will be competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

Application process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Tentative search timetable	
Application deadline	Feb. 20
First round interviews	March 3
Second round interviews	TBD
Employment begins	As negotiated

Questions
For questions about the search, contact:
Cheryl Ryan Ohio School Boards Association (614) 540-4000 cryan@ohioschoolboards.org
For questions about the application process, contact:
Gwen Samet Ohio School Boards Association (614) 540-4000 gsamet@ohioschoolboards.org

District financial information

Total valuation	\$310,109,780
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Mills	
Inside	6.2
Outside (voted)	42.74
Outside (effective)	38.04
Bond (voted)	9.57
Permanent improvement (voted)	2.51

Appropriations	
General fund	\$45,392,626
Total — all funds	\$58,677,381

Expenditures per pupil	\$20,011
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Receipts	
General fund revenue	
Local taxes	\$7,956,066
Local other	\$2,694,529
State	\$28,246,909
Grant revenue	
State	\$321,960
Federal	\$9,173,597

