

Eastwood Local School District is seeking qualified applicants for the position of

# Superintendent



Application deadline: March 12, 2025

[www.eastwoodschoools.org](http://www.eastwoodschoools.org)

## The search

The Eastwood Local School District Board of Education is seeking qualified candidates for the position of superintendent. The board seeks an innovative leader in education and administration to fill the vacancy created by the retirement of **Brent Welker**, who has served as superintendent for 20 years. Teri Morgan, senior deputy director of board and management services for the Ohio School Boards Association (OSBA), is assisting the board in its search.

## The community

Wood County in Northwest Ohio has nineteen townships, twenty-one villages and five cities. Because of rich, fertile, and productive soil, the largest industry is certainly agriculture. But there is a mix of commercial and light industrial industries within the school district.

Pemberville lies along the Portage River in the eastern part of Wood County. There is easy access to the district—25 miles from Lake Erie; 30 miles from Toledo; and within a 15-minute drive of U.S. 23, U.S. 6, and Interstate 75.



OHIO SCHOOL BOARDS  
ASSOCIATION

Division of Board and Management Services  
[www.ohioschoolboards.org](http://www.ohioschoolboards.org)

8050 N. High Street, Suite 100 | Columbus, Ohio 43235

The Eastwood community is known as a family-oriented, friendly and festival-centered community. It hosts a variety of annual events, including the Party in the Park, the Pemberville Free Fair and the Luckey Fall Festival. The Eastwood community offers several parks with recreational opportunities, including a pool, basketball courts, pickleball courts, playground, ball diamonds and soccer fields. The William Henry Harrison Park is a 22-acre park along the Portage River that offers a variety of opportunities including picnic areas, an open-air shelter and hiking trails. There are local libraries in three of the villages in the district.

## The district

Eastwood Local Schools is a public school district located in rural Pemberville, Ohio. It serves approximately 1,430 students, pre-school through 12th grade. Located in Wood County, the district covers 105 square miles and is comprised of the communities of Dunbridge, Lemoyne, Luckey, New Rochester, Pemberville, Scotch Ridge and Stony Ridge.

The district's K-12 buildings are on one campus with a 7-year-old elementary school, one middle school and one high school. The preschool is housed in the central office building in Pemberville.

Eastwood maintains an average teacher ratio of 17 to 1 with a district enrollment that has been stable over the past 5 to 10 years. The district has a blend of veteran and early career teachers and staff members in all departments. Talented, collaborative, and dedicated teachers and staff members work hard to provide students with an excellent educational experience. Eastwood students also compete at a high level in extracurricular and co-curricular teams, clubs, and activities. Despite limited diversity, the district strives to be welcoming, accepting and encouraging of all students and families from an array of backgrounds and ethnicities.

Partnerships with local colleges and universities provide students with additional opportunities. Currently, the district features 12 dual-enrollment courses, as well as college prep and advanced classes. Students also excel in Career Tech vocational programs through Penta Career Center and the district's Vocational Agriculture Program.



Board of Education	
Member	Years on the board
Randy Rothenbuhler, President	6
Ashley Culp, Vice President	3
Denis Helm	44
Darlene Krukemyer	3
Eric Rutherford	1

Tentative search timetable	
Application deadline	March 12
First round interviews	March 24
Second round interviews	TBD
Employment begins	TBD



## THE EAGLE WAY

Do what is right. Do the best you can. Treat others the way you want to be treated.



## Leadership Criteria

The Eastwood Local Board of Education invites applicants who have a commitment to strong, positive board/superintendent relations and wholeheartedly supports hiring a person of integrity who has high standards of honesty, ethics and personal conduct.

The new superintendent should have the following skills and experience:

- Decisive educational leader with a strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner.
- A sound fiscal manager who effectively balances legal, judicial and financial requirements of the district with the needs of the students and desires of the community and embraces the advice of and partnership with the district treasurer.
- Possesses excellent speaking and listening skills, and an openness to ideas expressed by the board, staff, parents, students and community.
- Exemplifies true leadership by setting high expectations, delegating and motivating while maintaining accountability, honesty, integrity, accessibility, involvement and commitment to this rural school district
- Ability to develop a level of trust with the community and staff by being articulate, persuasive and highly visible as a relentless champion and advocate for all students.
- Commitment to strong, positive board and superintendent relations based on mutual trust and respect and a willingness to keep the board fully informed and current on school matters.

## Students and staff at a glance

Enrollment	1,377
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Number of employees	
Certificated	105
Non-certificated	67
Administrators	11

Average teacher salary	\$80,012
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Bachelor's Degree	20%
Master's Degree	80%
Average years of experience	18 years



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## Terms of employment and compensation

The Eastwood Local Board of Education will provide a competitive compensation package, including a multi-year contract with provisions for annual review and evaluation. Salary and fringe benefits will be commensurate with the education and experience of the candidate.

## Application process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.



## Questions

For questions about the search, contact:

### Teri Morgan

Ohio School Boards Association  
(614) 540-4000 | [tmorgan@ohioschoolboards.org](mailto:tmorgan@ohioschoolboards.org)

For questions about the application process, contact:

### Gwen Samet

Ohio School Boards Association  
(614) 540-4000 | [gsamet@ohioschoolboards.org](mailto:gsamet@ohioschoolboards.org)

## District financial information

<b>Total valuation</b>	\$456,112,900
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<b>Mills</b>	
Inside	5
Outside (voted)	26.9
Outside (effective)	14.69
Bond (voted)	0
Permanent improved (voted)	2
School income tax (earned)	1%

## Appropriations

General fund	\$33,308,988.95
<b>Total — all funds</b>	<b>\$40,064,166.88</b>

<b>Expenditures per pupil</b>	\$15,854.80
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<b>Receipts</b>	<b>General fund</b>	<b>All funds</b>
Local taxes	51.68%	50.37%
Local other	12.77%	11.63%
State	35.55%	32%
Federal	0%	6%

