

Greenville City School District is seeking qualified applicants for the position of

# Superintendent



Application deadline: April 11, 2025

[www.greenville.k12.oh.us](http://www.greenville.k12.oh.us)

## The search

The Greenville City School District Board of Education is seeking qualified candidates for the position of superintendent. The board seeks an innovative leader in education and administration to fill the vacancy created by the retirement of **Douglas Fries**, who has served as superintendent for the past 13 years. Teri Morgan, senior deputy director of board and management services for the Ohio School Boards Association (OSBA), is assisting the board in its search.

## The community

Greenville is a city in Darke County, Ohio, and serves as its county seat. It is near Ohio's western edge, about 33 miles northwest of Dayton. Greenville serves approximately 22,000 residents, employed primarily in farming and small industry.

The community of Greenville is proud of its heritage and the role it played in America's development. It is the home of the Treaty of Greene Ville, signed in 1795, that helped open up the Northwest Territory. Today it is a thriving city important to the county economic development.



**OHIO SCHOOL BOARDS  
ASSOCIATION**

Division of Board and Management Services  
[www.ohioschoolboards.org](http://www.ohioschoolboards.org)

8050 N. High Street, Suite 100 | Columbus, Ohio 43235

The Henry St. Clair Memorial Hall in downtown Greenville is owned and operated by the Greenville City School District. Besides a community center for the arts, it is also the school district's administrative offices.

Named after Henry St. Clair who served on the school board, Memorial Hall is the culmination of his dreams for an educational and cultural building. The main entrance of this historic building is four steps above ground level, and opens into a large rotunda with a barrel ceiling with transverse arches rising from massive piers. The entire lobby, stairs, column bases, door casings and caps are made of polished Vermont marble. The auditorium, together with balcony and boxes, has a seating capacity of 628

Greenville is also known for Garst Museum and Bear's Mill, as well as many parks, prairies, preserves and wetlands; unique eateries; festivals; special events and more.

## The district

The Greenville City School District is located in the heart of west central Ohio and serves students in a 127-square mile area of Darke County.

The Greenville City School District takes pride in offering students a broad range of academic and extracurricular activities, while providing them with individual attention. The district serves almost 2,400 students in three facilities, Greenville Elementary, grades K-4; Greenville Middle School, grades 5-8; and Greenville High School, grades 9-12. These facilities allow students to learn in an age-appropriate and caring atmosphere. The district has strengthened its academic programming over the past several years with the infusion of 21st century technology, high-quality professional development and proactive initiatives to help meet the needs of all learners.

The district offers comprehensive academic programming, including all-day kindergarten, college prep, Advanced Placement/ACP course work and postsecondary enrollment options program (PSEOP). Greenville High School also offers students many career technical programs, which help students earn scholarships and college credit while in high school. The district also is proud of its robust extra-curricular and cocurricular programming, which complements its instructional program and enriches the lives of students.



Board of Education	
Member	Years on the board
Mark Libert, President	7
Tom Warner, Vice President	2
Brad Gettinger	11
Kristi Strawser	4
Krista Stump	7



## Leadership criteria

The Greenville City Board of Education invites applicants who have a commitment to strong, positive board/superintendent relations and wholeheartedly supports hiring a person of integrity who has high standards of honesty, ethics, personal conduct and a sense of humor.

In addition, the new superintendent must provide evidence of accomplishment:

- Possesses excellent speaking and listening skills, and an openness to ideas expressed by the board, staff, parents, students and community.
- Commitment to strong, positive board and superintendent relations based on mutual trust and respect and a willingness to keep the board fully informed and current on school matters.
- Exemplifying true leadership by setting expectations, delegating and motivating while maintaining accountability, all with a thorough knowledge of and successful experience in sound management practices.
- Proven willingness to be an active participant in the district and its community, an eagerness to join the appropriate organizations and a commitment to be visible and accessible to students, staff and parents.
- Exhibiting success in improving academic achievement; expert knowledge of curriculum development and instruction; and ability to define and implement best practices and continuous improvement strategies.
- Decisive educational leader with a strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner.



## Students and staff at a glance

Enrollment	2,229
------------	-------

### Number of employees

Certificated	181
Non-certificated	110
Administrators/Central Office	23

Average teacher salary	\$69,960
------------------------	----------

Bachelor's Degree	35%
Master's Degree	65%
Average years of experience	15.5 years

### Bond rating

Moody's	AAA
S&P	AAA



Application deadline: April 11, 2025

[www.greenville.k12.oh.us](http://www.greenville.k12.oh.us)

## Terms of employment and compensation

The Greenville City Board of Education will provide a competitive compensation package, including a multi-year contract with provisions for annual review and evaluation. Salary and fringe benefits will be commensurate with the education and experience of the candidate.

## Application process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Tentative search timetable	
Application deadline	April 11
First round interviews	April 22
Second round interviews	TBD
Employment begins	TBD

Questions
<b>For questions about the search, contact:</b>
<b>Teri Morgan</b> Ohio School Boards Association (614) 540-4000   <a href="mailto:tmorgan@ohioschoolboards.org">tmorgan@ohioschoolboards.org</a>
<b>For questions about the application process, contact:</b>
<b>Gwen Samet</b> Ohio School Boards Association (614) 540-4000   <a href="mailto:gsamet@ohioschoolboards.org">gsamet@ohioschoolboards.org</a>

## District financial information

<b>Total valuation</b>	\$699,431,750
------------------------	---------------

Mills	
Inside	3.7
Outside (voted)	27.70
Outside (effective)	16.09
Emergency Levy	2.35
Bond (voted)	3.35
Permanent improvement (voted)	2.00
Permanent improvement - OFCC (voted)	0.50
School income tax	.50%

Appropriations	
General fund	\$34,000,000
Total — all funds	\$46,261,804

<b>Expenditures per pupil</b>	\$14,404.57
-------------------------------	-------------

Receipts	General fund	All funds
Local taxes	49.16%	45.51%
Local other	3.67%	5.65%
State	46.17%	37.68%
Federal	1.0%	11.16%

