

Orange City School District is seeking qualified applicants for the position of



# Treasurer



Application deadline: March 28, 2025

[www.angeschools.org](http://www.angeschools.org)

## The search

The **Orange City** Schools Board of Education (Cuyahoga County) is seeking qualified applicants for the position of treasurer. The board is searching for a creative, experienced financial leader to succeed Mr. **Todd Puster**, who will retire this summer after serving the district as its treasurer for 10 years. The new treasurer will join a dedicated leadership team that includes a highly committed board of education and superintendent.

The board is working with Kristine Robbins, consultant with OSBA's board and management services division, to facilitate the search.

As the financial leader and expert within the district, the Orange Schools treasurer is a respected and critical member of the district's administration,

partnering with the board, superintendent and other administrators to consider, make, and implement critical district decisions.

The treasurer is expected to be a model of professionalism, to articulate and achieve the district's short- and long-term financial goals, follow all federal and state laws, regulations and policies, oversee budgeting and auditing processes and ensure the transparency and accuracy of all district financial matters.

Orange's treasurer is the chief financial officer of the school district. It is his or her responsibility to advise board members on all financial and budgetary matters and to support the board of education in its goals for district growth and improvement. The board looks forward to establishing a collaborative, mutually beneficial relationship with the new treasurer.



**OHIO SCHOOL BOARDS  
ASSOCIATION**

Division of Board and Management Services  
[www.ohioschoolboards.org](http://www.ohioschoolboards.org)

8050 N. High Street, Suite 100 | Columbus, Ohio 43235

## The district

Serving more than 2,200 students, the Orange Schools campus is located on 172 beautifully wooded acres in the Chagrin Valley, approximately 15 miles east of Cleveland. The campus setting offers students the advantage of moving between buildings for academic offerings, performances, and sports programs, as well as the opportunity to study the environment in a natural setting. The District encompasses five separate municipalities: Pepper Pike, Moreland Hills, Orange, Hunting Valley and Woodmere; as well as small portions of Solon, Bedford Heights, and Warrensville Heights.

In addition to providing students with 21st Century and Next Generation Learning experiences to help them become lifelong learners, Orange provides an authentically engaged learning environment for students that leads to extraordinary achievement.

In the 2024 Quality Profile, you will find academics, arts, athletics, extracurriculars, student support, community support and financial information that all showcase the value of an Orange Schools education and its commitment to excellence in learning, leading and making a difference.

The support the school district receives from the greater community and the quality effort by all staff has led to the Orange Schools Community remaining one of the most desirable places to live and educate children.

## Orange Schools vision

The Orange School District will empower our students, staff and community to be passionate and innovative global citizens committed to excellence in learning, leading and making a difference.

## Orange Schools mission

To authentically engage students in positive, supportive, nurturing and safe environment in order to develop critical-thinking and civic-minded citizens who will contribute to the local community and our global society.

## Strategic plan

Additional information about Orange Schools' beliefs, goals, and objectives can be found in its [Strategic Plan 2023-2026](#).



## Community

The Orange City School District, established in 1924, serves several communities in eastern Cuyahoga County, Ohio, including Pepper Pike, Moreland Hills, Orange Village, Hunting Valley, and Woodmere. These communities were originally part of Orange Township, the birthplace of President James A. Garfield in 1831. They collectively contribute to a supportive and enriching environment for students and residents alike.

The success of Orange Schools relies on the collaboration between students, families, teachers, support staff, administrators, the Board of Education and the entire community.



## Qualifications

The Orange Schools Board of Education welcomes qualified applicants with proven leadership capabilities, unquestionable honesty and integrity, a collaborative management style, and excellent interpersonal and communication skills. Previous experience as a public school district treasurer is preferred.

The new treasurer should be one who plans to hold or plans to obtain a current State of Ohio treasurer licensure. The successful candidate must be able to demonstrate:

- A comprehensive understanding of Ohio school law, finance and regulations with strong financial and detail-oriented reporting skills.
- A collaborative leadership style with the ability to work as a team player with the superintendent and board of education as well as serve as a contributing member of the district leadership team.
- Excellent interpersonal, analytical, listening, verbal and written communication skills with the ability to clearly and diplomatically convey financial information to the board, superintendent, staff and community.
- An ability and willingness to be a consistent, positive and transparent communicator with individuals or groups who have questions or request information from the treasurer's office.
- Sophisticated business management skills in the areas of long-range planning, fiscal forecasting, human resources management, collective bargaining and insurance management.
- Experience with and understanding of district operations, ability to work collaboratively with building and district administrators, and ability to supervise and support other staff members.
- The ability to articulate the district's financial position to board members, staff and to the public, in a transparent and understandable manner.
- The willingness to keep all members of the board of education fully informed and current with matters concerning Orange's financial position in a way that builds mutual trust and respect.

## Students and staff at a glance

<b>Enrollment</b>	1,959
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### Number of employees

Certificated	223
Non-certificated	178
Administrators/Central Office	27

<b>Average teacher salary</b>	\$104,930
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Bachelor's Degree	8%
Master's Degree	92%
Average years of experience	19.8 years

### Bond rating

Moody's	Aaa
S&P	AAA

## Board of Education

<b>Member</b>	<b>Years on the board</b>
Mr. Jeff Leikin, President	11
Mrs. Beth Wilson-Fish, Vice President	10
Mr. Scott Bilsky	4
Dr. Rebecca Boyle	7
Mrs. Angela Arnold	3

- Experience and a proven track record of support for levies and bond issues, and for the prudent management of resources resulting from those efforts.
- Experience in resourceful blending of funding sources to meet district needs including securing grants and grant administration.

### Terms of employment and compensation

The successful candidate will be offered a multi-year contract. The base salary is expected to be commensurate with experience and qualifications. A comprehensive benefits package is included.

### Application process

Visit OSBA’s secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio’s public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Tentative search timetable	
Application deadline	March 28
First round interviews	April 7
Second round interviews	April 16
Employment begins	August 1

Questions
<b>For questions about the search, contact:</b>
<b>Kristine Robbins</b> , Ohio School Boards Association (614) 540-4000   <a href="mailto:krobbins@ohioschoolboards.org">krobbins@ohioschoolboards.org</a>
<b>For questions about the application process, contact:</b>
<b>Gwen Samet</b> , Ohio School Boards Association (614) 540-4000   <a href="mailto:gsamet@ohioschoolboards.org">gsamet@ohioschoolboards.org</a>

## District financial information

<b>Total valuation</b>	\$1,530,109.82
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Mills	
Total of all levies	90.2
Inside general fund	5.20
Voted general fund	81.55
Voted permanent improvement	2.50
Voted recreation	0.95

Appropriations	
General fund	\$61,543,221
Suburban Health Consortium	\$107,805,000
Total — all funds	\$189,743,583

<b>Expenditures per pupil</b>	\$28,773.61
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Receipts	
General Fund Revenue	
Local taxes	\$23,528
Local other	\$1,846
State	\$4,162
Federal	\$999

