

Delaware City School District is seeking qualified applicants for the position of Superintendent



Application deadline: June 6

www.dcs.k12.oh.us

The search

The **Delaware City** School District Board of Education is seeking qualified candidates for the position of superintendent. The board seeks an innovative leader in education and administration to fill the vacancy created by the retirement of **Heidi Kegley**, who has served as superintendent for 6 years. Teri Morgan, senior deputy director of board and management services for the Ohio School Boards Association (OSBA), is assisting the board in its search.

The community

Delaware County, just north of Columbus is the fastest growing suburban county in Ohio and in the top 25 in the United States.

Current census for the county is close to 220,000 residents. Despite the county's inland location, it features the most shoreline — about 140 miles — of all the counties in Ohio. Major waterways in Delaware County include: Scioto River, Olentangy River, Alum Creek and Big Walnut Creek.

As the county seat, the city of Delaware, is a bedroom community with a sophisticated, global approach to art, education, health care and business.

Downtown Delaware has gained from preservation, rehabilitation and reuse of historic buildings and is a bustling thriving center of retail, government and university business. Bikeways connect people, neighborhoods, services, and businesses. A new recreation center promotes a healthy community and the city's partnership with other entities provides



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larger recreation center facilities to residents at no additional cost. Location of small parks within walking distance of most neighborhoods shows the city's recognition of the need for places to relax and play close to home.

With its proximity to Columbus, the area offers many recreational opportunities, such as the Columbus Zoo; sporting events, such as the Columbus Blue Jackets and The Ohio State University Buckeyes; and cultural events, such as the Columbus Museum of Art and the Center of Science and Industry (COSI).

The district

Delaware City School District is located in Delaware, Ohio, a suburban community located about 20 minutes north of Columbus. Current enrollment is close to 6,000 students in grades PreK-12, educated in five elementary schools, one middle and one high school.

Through a committed effort, DCS exceeds the state average on graduation rates, standardized tests and ACT and SAT results. Both the schools and surrounding community support the arts as is evident by exceptional district visual and performing arts programs.

The school system offers an extensive special needs program and gifted services for identified students, as well as a variety of opportunities for extra and co-curricular activities to enhance the learning experience. With the 2024 opening of PacerSpace, elementary students now begin early engaging in hands-on STEM activities, opening up new pathways of learning.

The district strategic plan focuses on three goals: Teaching and Learning; Whole Child Framework; and Community Engagement and Partnerships. These goals are driven by the mission of DCS to promote a culture of excellence that engages and empowers students and staff.

The district is fortunate to receive ongoing financial and volunteer support from the Delaware Community, partner agencies and Ohio Wesleyan University. A newly-established Facilities Committee is currently working on options for new physical structures, as well as updated educational spaces for DCS students.



Leadership criteria

The Delaware City Board of Education invites applicants who have a commitment to strong, positive board/superintendent relations and wholeheartedly supports hiring a person of integrity who has high standards of honesty, ethics and personal conduct.

In addition, the new superintendent must provide evidence of accomplishment:

- Decisive educational leader with a strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner.
- A sound chief executive who effectively balances legal, judicial and financial requirements of the district with the needs of the students and desires of the community and embraces the advice of and partnership with the district treasurer.
- Commitment to strong, positive board and superintendent relations based on mutual trust and respect and a willingness to keep the board fully informed and current on school matters.
- An energized leader who can visualize short-term and long-term goals by taking risks and challenging the status quo.
- Embraces and promotes professional development and exemplifies the importance of life-long learning.
- Brings experience and a high degree of success in facilities planning and understanding of new construction.



Students and staff at a glance

Enrollment	5,256
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Number of employees

Certificated	411
Non-certificated	286
Administrators/Central Office	39

Average teacher salary	\$85,143
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Bachelor's Degree	74%
Master's Degree	25%
Doctorate/PhD	1%
Average years of experience	9

Bond rating

Moody's	AA2
S&P	AA

Board of Education

Member	Years on the board
Melissa Harris, President	3
Ted Backus, Vice President	17
Jayna McDaniel-Browning	11
Michael Wiener	7
Janelle Gasaway	1

Terms of employment and compensation

The Delaware City Board of Education will provide a competitive compensation package, including a multi-year contract with provisions for annual review and evaluation. Salary and fringe benefits will be commensurate with the education and experience of the candidate.

Application process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Tentative search timetable

Application deadline	June 6
First round interviews	June 24 and 25
Second round interviews	July 7
Employment begins	TBD

Questions

For questions about the search, contact:

Teri Morgan, Ohio School Boards Association
(614) 540-4000 | tmorgan@ohioschoolboards.org

For questions about the application process, contact:

Gwen Samet, Ohio School Boards Association
(614) 540-4000 | gsamet@ohioschoolboards.org

District financial information

Total valuation	\$1,578,192,830
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Mills

Inside	4.40
Outside (voted)	58.21
Outside (effective)	31.80
Bond (voted)	3.80
Permanent Improvement (voted)	3.00

Appropriations

General fund	\$80,801,545
Total — all funds	\$117,201,065

Expenditures per pupil	\$14,727.54
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Receipts

General Fund Revenue

Local taxes	63%
Local other	4%
State	32%
Federal	0%

All Funds

Local taxes	66%
Local other	1%
State	26%
Federal	7%



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