

Sandusky City School District is seeking qualified applicants for the position of **CEO/Superintendent**



Application deadline: Jan. 16, 2026

www.scs-k12.net

The search

The Sandusky City Schools Board of Education is seeking qualified applicants for the position of Chief Executive Officer and Superintendent. The board is searching for an experienced superintendent who will serve as a model of professionalism and who is an innovative leader in education and administration, as well as, a leader who understands that consistency in educational delivery has the greatest chance to improve educational outcomes.

The district

PRIDE. TRADITION. EXCELLENCE.

With an enrollment of over 3,000 students, Sandusky City Schools has a diverse student population. The district is rich in pride, tradition, and excellence

and puts students at the center of every decision. Community support for the district is long-standing, with an average of 90% passage of levies over the last several years.

Students attend classes in the district's three new elementary schools (Prek-K, 1-2 and 3-6), one middle school and one high school. Students also may participate in learning alternatives such as the Sandusky Digital Learning Center (SDLC), the Sandusky Career Center (for adult learners) and the Regional Center for Arts and Academic Studies (RCAAS), which is a full-time, all-day program for grades 3-6 students gifted in academics and the arts.

Sandusky City Schools has a strong commitment to student success starting with our youngest learners. We use the Ohio Improvement Process, (OIP) as our academic strategic plan which helps us



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align our work with the State of Ohio expectations. In addition, the goal of Envision 2030, our 10-year strategic plan, is to provide a robust and aggressive plan for sustainable growth and development of several innovative programs in the district. Some of our innovative programs are the Global Internship Experience, Great Lakes Visual and Performing Arts Academy (GLVPAA), Blue Streak University (in collaboration with BGSU Firelands and Lorain Community College), and the Programs for SUCCESS (Career Tech). In addition, the district offers a wide range of extracurricular opportunities, from athletics and music programs to academic clubs and enrichment activities for all students.

Recently, the district has also enhanced athletic and academic facilities to ensure state of the art experiences for our students. These include the Sandusky Aquatic Center, new turf at the Foundation Stadium at Strobel Field, and 6 new tennis courts. The most recent renovations for our Career Tech students are the advanced Welding lab and the new Computer lab with all new technology which will take computer science at Sandusky High School to the next level. These upgrades were made possible through exceptional community collaboration.

The community

The vibrant city of Sandusky, located along the shores of Lake Erie, is a historic city known for its strong sense of community, industrial heritage, and tourism economy. Founded in 1818, Sandusky is the county seat of Erie County with a shoreline stretching 22 miles. Sandusky has a population of more than 25,000 and is midway between Toledo to the west and Cleveland to the east.

The city is best known as the home of Cedar Point, which has one of the largest collections of roller coasters in the world, including the Blue Streak, which is named after Sandusky’s athletic teams. Beyond its attractions, Sandusky boasts a revitalized downtown with restaurants, small businesses, and historic architecture, as well as scenic waterfront parks and ferry access to the Lake Erie Islands.

Education and health services are central to the community, with Sandusky City Schools, Firelands Regional Medical Center, and nearby higher education institutions providing opportunities for families and professionals. The city has also invested in redevelopment and neighborhood revitalization, blending its maritime past with a vision for economic



Board of Education	
Member	Years on the board
Martha Murray, President	14
Jennifer Chapman, Vice President	4
Shelisa Johnson	2.5
Thomas Patterson	20
Ebony Sizemore	6



and cultural renewal. Sandusky is a small city with big-city amenities, lakefront charm, and a proud spirit of resilience and innovation.

The Sandusky City Schools Board of Education strongly supports the city of Sandusky’s administration in its goals of revitalization. The district and the city of Sandusky, local businesses and private foundations have enjoyed many years of good, solid, respectful relationships.

Leadership criteria

The Sandusky City Schools Board of Education invites applicants who have a commitment to strong, positive board/superintendent relations and wholeheartedly supports hiring a person of integrity who has high standards of honesty, ethics and personal conduct.

In addition, the new superintendent must provide evidence of accomplishment in the following areas:

- The applicant must possess a current Ohio Superintendent license or able to obtain one by August 1, 2026.
- A minimum of three (3) years of successful experience as a senior level leader with experience as an assistant superintendent or superintendent for a public school district in Ohio preferred.
- Proven success in improving student achievement and promoting academic excellence.
- A strong commitment to maintaining high standards, accountability, and continuous improvement at all levels.
- Exceptional communication and interpersonal skills, with the ability to listen, engage and build trust among the board, staff, students, parents and community.
- The capacity to foster a positive, transparent, and productive relationship with the board of education based on mutual respect and open communication.
- Experience as a decisive and inclusive leader who seeks input, makes informed decisions, and effectively unites diverse stakeholders around a shared vision.
- Demonstrated ability to develop, support, and inspire high-performing teams while nurturing leadership capacity across the district.

Students and staff at a glance

Enrollment	Over 3,000
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Number of employees	
Certificated	249
Non-certificated	185
Administrators/Central Office	28
Doctorate	4

Average teacher salary	\$74,335.92
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Bachelor’s Degree	38%
Master’s Degree	62%
Average years of experience	19 years

Bond rating	
Moody’s	A1



- Understanding of the opportunities and challenges in urban school environments and a willingness to be a visible, engaged member of the community.

Terms of employment and compensation

The Sandusky City Schools Board of Education will provide a competitive compensation package, including a multi-year contract with provisions for annual review and evaluation. Salary and fringe benefits will be commensurate with the education and experience of the candidate.

Application process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Tentative search timetable

Application deadline	Jan. 16
First round interviews	Jan. 28
Second round interviews	Feb. 9
Employment begins	TBD

Questions

For questions about the search, contact:
Kristine Robbins Ohio School Boards Association (614) 540-4000 krobbins@ohioschoolboards.org
For questions about the application process, contact:
Gwen Samet Ohio School Boards Association (614) 540-4000 gsamet@ohioschoolboards.org

District financial information

Total valuation	\$703,698,300
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Mills	
Inside	3.45
Outside (voted)	80.54
Outside (effective)	29.9
Bond (voted)	2.6
Permanent improvement (voted)	2.0
Maintenance classroom facility	0.5
Emergency	2.0

Appropriations	
General fund	\$54,525,404
Total — all funds	\$95,125,050

Expenditures per pupil	\$18,175
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Receipts	General fund
Local taxes	35.6%
Local other	3.4%
State	51.9%

Receipts	All funds
Local taxes	35.6%
Local other	3.4%
State	51.9%
Federal	4%



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