

# Allen East Local School District is seeking qualified applicants for the position of Superintendent



Application deadline: Feb. 13, 2026

[www.alleneastschools.org](http://www.alleneastschools.org)

## The search

The Allen East Board of Education is seeking highly qualified applicants for the position of superintendent. The school board hopes to have a candidate selected in early March with an appointment coming at the March 17 meeting. The application deadline for this search is Friday, February 13. The successful candidate will take the place of retiring superintendent, Mel Rentschler.

Working in close collaboration with Treasurer Andrea Snyder, the superintendent serves as the district's chief academic leader and a key member of the leadership team. The superintendent is responsible for advancing the district's strategic plan, fostering a responsive and positive culture and climate, overseeing day-to-day operations, and effectively informing and educating the board of education and

the community about the district's current status and future direction.

## The district

Covering the eastern half of Allen County, Allen East Local Schools serves approximately 1,100 students across grades PK-12 on a centralized campus that was built in 2007. The school district is focused on providing its students with the most preparation for after graduation through pathways that lead to them either being enrolled, employed or enlisted. The high school offers career-technical education opportunities in the areas of STEM and advanced manufacturing along with the opportunity for upperclassmen to attend Apollo Career Center to gain certifications in their desired field.



**OHIO SCHOOL BOARDS  
ASSOCIATION**

Division of Board and Management Services  
[www.ohioschoolboards.org](http://www.ohioschoolboards.org)

8050 N. High Street, Suite 100 | Columbus, Ohio 43235

College Credit Plus courses are offered through the surrounding universities including Bluffton University, University of Northwestern Ohio (UNOH), Rhodes State College, Ohio Northern University and the Ohio State University at Lima. The high school's Future Farmers of America (FFA) chapter has been successful across all competitions including a staggering number of state awards. The program saw some of its students receive their American degree this past fall at national convention. The school district has an abundant offering of extracurriculars such as sports teams, Students Against Destructive Decisions (SADD), foreign language clubs, performing and visual arts, student council and yearbook. A youth sports alliance is affiliated with the school district to ensure opportunities are provided for those in grades K-6.

**Mission:** Create a partnership with parents and members of the local community that provides a safe, positive, and academically challenging environment where students will become responsible, productive citizens of a society that values lifelong learning.

**Vision:** A partnership for lifelong learning

### The community

Set against a rural, farming background in Northwest Ohio, Allen East Local Schools covers the eastern half of Allen County. The school district is surrounded by Interstate 75 and U.S. Route 30 leading to easy access from Lima, Findlay and Kenton. In addition, three villages are encompassed by the school district: Harrod, LaFayette and Westminster. The community has strong pride for its students and the school district holds a regular senior citizens Mustang Breakfast for residents over age 55 that includes student entertainment.

The community has an annual Pork Rind Festival in the Village of Harrod over the second weekend of June. Fireworks, a car show, beauty pageant organized by the Auglaize Township Historical Society, a craft show and parade take place over the two-day event. The annual Allen County Fair is held at the end of August where students across all grades participate and succeed in the fields of beef, swine, sheep, showmanship and fair royalty.



Board of Education	
Member	Years on the board
Steve Emerick, President	3
Casey Counts	1
Claire Mackey	1
Crosby McDorman	1
Jason Werling	3

Tentative search timetable	
Application deadline	Feb. 13
First round interviews	Feb. 24-26
Second round interviews	March 9
Employment begins	Aug. 1

## Leadership criteria

The Allen East Local Board of Education welcomes qualified applicants who have experience in being a school administrator or principal, exhibits positive leadership, sets high standards for the district and themselves, displays high energy and holds the visionary skills and ability to produce short-range and long-range plans for ongoing improvement.

Furthermore, the new superintendent should be one who anticipates obtaining or presently holds a current license that is in good standing.

The new superintendent should be able to demonstrate or show evidence of accomplishment in the following areas:

- an ability to work tactfully, creatively and visibly with board members, administrators, staff, students, parents, community and elected officials
- a child-centered decision maker with a comprehensive view of education, a working knowledge of curriculum and instruction and commitment to the development of all children
- a sound fiscal manager who effectively balances legal, judicial and financial requirements of the district with the needs of the students and the desires of the community
- a creative thinker and innovator who has found ways to challenge the academic achievement of the system and is committed to the belief that all children can achieve at a high level
- abilities and strategies to improve district culture and morale
- an educational team leader able to develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others
- a person of integrity who has high standards of honesty, ethics and personal conduct

## Students and staff at a glance

Enrollment	1,050
------------	-------

Number of employees	
Certificated	77
Non-certificated	58
Administrators	16

Average teacher salary	\$64,108
------------------------	----------

Bachelor's Degree	42%
Master's Degree	56%
Average years of experience	11 years

Bond rating	
S & P	AA-





## Terms of employment and compensation

Allen East Local Schools Board of Education will provide a competitive compensation package, including a multi-year contract with provisions for annual review and evaluation. Salary and fringe benefits will be commensurate with the education and experience of the candidate.

## Application process

Visit OSBA's secure, online application system at <https://osba.myrevelus.com> to apply. Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

## Questions

For questions about the search, contact:

**Quinn Maceyko**  
Ohio School Boards Association  
(614) 540-4000 | [qmaceyko@ohioschoolboards.org](mailto:qmaceyko@ohioschoolboards.org)

For questions about the application process, contact:

**Gwen Samet**  
Ohio School Boards Association  
(614) 540-4000 | [gsamet@ohioschoolboards.org](mailto:gsamet@ohioschoolboards.org)



## District financial information

Total valuation	\$231,086,800
-----------------	---------------

Mills	
Inside	5.05
Outside (voted)	29.32
Outside (effective)	Class 1-20.00
Bond (voted)	2.44
Permanent improvement (voted)	2.75
School Income Tax	0

Appropriations	
General fund	\$14,000,000
Total — all funds	\$19,777,363

Expenditures per pupil	\$12,902
------------------------	----------

Receipts	General fund
Local taxes	\$4,151,646
Local other	\$835,561
State	\$8,753,028
Federal	\$0
Receipts	All other funds
Local taxes	\$700,241
Local other	\$1,097,991
State	\$536,604
Federal	\$402,880



**OHIO SCHOOL BOARDS  
ASSOCIATION**

Division of Board and Management Services  
[www.ohioschoolboards.org](http://www.ohioschoolboards.org)  
8050 N. High Street, Suite 100 | Columbus, Ohio 43235